

## NOTICE OF ANNUAL GENERAL AND SPECIAL MEETING AND MANAGEMENT INFORMATION CIRCULAR

Time: June 27, 2017, at 10:00 a.m. (Vancouver time)

Place: 2772 - 1055 West Georgia Street Vancouver, British Columbia Canada

## MINCO GOLD CORPORATION

## NOTICE OF ANNUAL GENERAL AND SPECIAL MEETING OF SHAREHOLDERS TO BE HELD ON JUNE 27, 2017

TO: The Shareholders of Minco Gold Corporation.

NOTICE IS HEREBY GIVEN that the annual general and special meeting of shareholders of Minco Gold Corporation (the "**Corporation**") will be held at Suite 2772, 1055 West Georgia Street, Vancouver, British Columbia, Canada, on Tuesday, June 27, 2017 at 10:00 a.m. (Vancouver time) (the "**Meeting**"), for the following purposes:

- 1. to receive the financial statements of the Corporation for the financial year ended December 31, 2016, together with the report of the auditors thereon;
- 2. to set the number of directors of the Corporation at five;
- 3. to elect directors of the Corporation for the ensuing year;
- 4. to appoint the auditors of the Corporation for the ensuing year and to authorize the directors to fix their remuneration;
- 5. to consider and, if thought fit, to pass, with or without variation, an ordinary resolution in the form attached as Resolution #1 to Appendix "A" to the management information circular of the Corporation dated May 11, 2017 (the "**Information Circular**") approving and adopting a Stock Option Plan for the Corporation in the form set out at Appendix "B" to the Information Circular; and
- 6. to transact such other business as may properly come before the Meeting or any adjournment(s) or postponement(s) thereof.

Accompanying this Notice of Meeting is management's information circular (the "**Information Circular**"), a form of proxy (the "**Form of Proxy**") and a financial statement request form (collectively, the "**Meeting Materials**").

This year, as described in the notice and access notification mailed to shareholders of the Corporation, the Corporation has decided to deliver the Meeting Materials to shareholders by posting the Meeting Materials on its website (www.mincogold.com). The use of this alternative means of delivery is more environmentally friendly as it will help reduce paper use and it will also reduce the Corporation's printing and mailing costs. The Meeting Materials will be available on the Corporation's website as of the date that the Meeting Materials are filed on SEDAR, and will remain on the website for one (1) full year thereafter. The Meeting Materials will also be available on SEDAR at www.sedar.com.

The Corporation has decided to mail paper copies of the Meeting Materials to those registered and beneficial shareholders who had previously elected to receive paper copies of the Corporation's Meeting Materials. All other shareholders will receive a notice and access notification which will contain information on how to obtain electronic and paper copies of the Meeting Materials in advance of the Meeting.

*Registered shareholders* may make their request through the Corporation's website, www.mincogold.com, or by calling 1-888-288-8288.

*Non-registered shareholders* may make their request online at www.proxyvote.com or by telephone at 1-800-474-7493 by entering the 12-digit control number located on the voting instruction form and following the instructions provided.

To receive the Meeting Materials in advance of the proxy deposit date and Meeting date, the Corporation must receive requests for printed copies at least five (5) business days in advance of the proxy deposit deadline.

Registered shareholders who are unable to attend the Meeting are requested to complete, sign, date and return the enclosed Form of Proxy in accordance with the instructions set out therein and in the Information Circular accompanying this Notice of Meeting. A proxy will not be valid unless it is received by Computershare Investor Services Inc., Attn.: Proxy Department, 8th Floor, 100 University Avenue, Toronto, Ontario M5J 2Y1 not less than 48 hours (excluding Saturdays, Sundays and holidays) before the time fixed for the Meeting or any adjournment(s) or postponement(s) thereof. The chairman of the Meeting has the discretion to accept proxies received after that time.

DATED at Vancouver, British Columbia, this 11<sup>th</sup> day of May, 2017.

## BY ORDER OF THE BOARD OF DIRECTORS

/s/ Ken Z. Cai

Ken Z. Cai Chief Executive Officer, President and Director

If you are a non-registered shareholder of the Corporation and receive these materials through your broker or through another intermediary, please complete and return the materials in accordance with the instructions provided to you by your broker or by the other intermediary. Failure to do so may result in your shares not being eligible to be voted by proxy at the Meeting.

## MANAGEMENT INFORMATION CIRCULAR

UNLESS OTHERWISE NOTED, INFORMATION IS PROVIDED AS AT MAY 11, 2017 FOR THE ANNUAL GENERAL AND SPECIAL MEETING OF SHAREHOLDERS TO BE HELD ON JUNE 27, 2017 (THE "**MEETING**").

This management information circular (the "Information Circular") is furnished in connection with the solicitation of proxies by management of Minco Gold Corporation (the "Corporation") for use at the Meeting and at any adjournment(s) or postponement(s) thereof, at the time and place and for the purposes set forth in the accompanying notice of meeting dated May 11, 2017 (the "Notice of Meeting").

#### Notice and Access Process

The Corporation uses the notice and access model ("Notice and Access") provided for under National Instrument 54-101 – *Communication with Beneficial Owners of Securities of a Reporting* Issuer for the delivery of the Information Circular, form of proxy, financial statement request form, financial statements for the year ended December 31, 2016 and the related management's discussion and analysis (collectively, the "Meeting Materials") to shareholders for the Meeting. The Corporation has adopted this alternative means of delivery in order to further its commitment to environmental sustainability and to reduce its printing and mailing costs.

Under Notice and Access, instead of receiving printed copies of the Meeting Materials, shareholders receive a notice ("**Notice**") with information on the Meeting date, location and purpose, as well as information on how they may access the Meeting Materials electronically.

Shareholders with existing instructions on their account to receive printed materials and those shareholders with addresses outside of Canada and the United States will receive a printed copy of the Meeting Materials with the Notice.

The deadline for receiving duly completed and executed forms of proxy or submitting your proxy by telephone or over the internet is by 10:00 a.m. (Vancouver time) on June 23, 2017 or no later than 48 hours (excluding Saturdays, Sundays and holidays) before the time of any adjourned or postponed Meeting.

## The Corporation urges shareholders to review this Information Circular before voting.

#### **Requesting Printed Meeting Materials**

The Meeting Materials will be available on the Corporation's website (www.mincogold.com) as of the date this Information Circular is filed on SEDAR and will remain on the website for one full year thereafter. The Meeting Materials will also be available on SEDAR at www.sedar.com. Shareholders can request that printed copies of the Meeting Materials be sent to them by postal delivery at no cost to them up to one year from the date this Information Circular is filed on SEDAR.

*Registered shareholders* may make their request through the Corporation's website, www.mincogold.com, or by calling 1-888-288-8288.

*Non-registered shareholders* may make their request online at www.proxyvote.com or by telephone at 1-800-474-7493 by entering the 12-digit control number located on the voting instruction form and following the instructions provided.

To receive the Meeting Materials in advance of the proxy deposit date and Meeting date, the Corporation must receive requests for printed copies at least five (5) business days in advance of the proxy deposit deadline.

#### **RECORD DATE**

The board of directors of the Corporation (the "**Board**") has set the close of business on May 11, 2017, as the record date (the "**Record Date**") for determining which shareholders of the Corporation shall be entitled to receive notice of and to vote at the Meeting. Only shareholders of record as of the Record Date are entitled to receive notice of and to vote at the Meeting, unless after the Record Date a shareholder of record transfers his, her or its common shares and the transferee (the "**Transferee**"), upon establishing that the Transferee owns such common shares, requests in writing, at least ten (10) days prior to the Meeting or at any adjournment(s) or postponement(s) thereof, that the Transferee may have his, her or its name included on the list of shareholders entitled to vote at the Meeting. In such case, the Transferee, upon fulfilling the necessary requirements, will be entitled to vote such shares at the Meeting. Such written request by the Transferee shall be filed with the Corporate Secretary of the Corporation at 2772-1055 West Georgia Street, Vancouver, British Columbia, Canada V6E 3R5.

#### **APPOINTMENT OF PROXYHOLDERS**

The persons named in the accompanying form of proxy (the "Proxy") as proxyholders are management's representatives. A shareholder of the Corporation wishing to appoint some other person or company (that need not be a shareholder of the Corporation) to represent him, her or it at the Meeting may do so either by striking out the printed names and inserting the desired person or company's name in the blank space provided in the Proxy or by completing another Proxy and, in either case, delivering the completed Proxy to the office of Computershare Investor Services Inc., Attn.: Proxy Department, 8th Floor, 100 University Avenue, Toronto, Ontario M5J 2Y1 not less than 48 hours (excluding Saturdays, Sundays and holidays) before the time fixed for the Meeting or any adjournment(s) or postponement(s) thereof. The chairman of the Meeting has the discretion to accept proxies received after that time.

#### **VOTING OF COMMON SHARES**

Registered shareholders at the close of business on May 11, 2017 may vote in person at the Meeting or by proxy as follows:

**By telephone:** Call the toll free number indicated on the Proxy and follow the instructions. If you choose to vote by telephone, you cannot appoint any person other than the individuals named on the Proxy as your proxy holder.

**On the internet:** Go to the website indicated on the Proxy and follow the instructions on the screen. If you return your Proxy via the internet, you can appoint another person, who need not be a shareholder, to represent you at the Meeting by inserting such person's name in the blank space provided on the Proxy. Complete your voting instructions and date and submit the form. Make sure that the person you appoint is aware that he or she has been appointed and attends the Meeting.

**By mail:** Complete the Proxy and return it in the envelope provided. If you return your Proxy by mail, you can appoint another person, who need not be a shareholder, to represent you at the Meeting by inserting such person's name in the blank space provided in the Proxy. Complete your voting instructions and date and sign the form. Make sure that the person you appoint is aware that he or she has been appointed and attends the Meeting.

#### **VOTING OF PROXIES**

If the Proxy is completed, signed and delivered to the Corporation, the person(s) named as proxyholders therein shall vote or withhold from voting the common shares in respect of which they are appointed as proxyholders at the Meeting in accordance with the instructions of the shareholder of the Corporation appointing them, on any show of hands and/or on any ballot that may be called for, and if the shareholder specifies a choice with respect to any matter to be acted upon at the Meeting, the person(s) appointed as proxyholder shall vote accordingly.

The Proxy confers discretionary authority upon the person(s) named therein with respect to: (a) each matter or group of matters identified therein for which a choice is not specified; (b) any amendment to or variation of any matter identified therein; and (c) to transact such other business as may properly come before the Meeting or any adjournment(s) or postponement(s) thereof. As of the date of this Information Circular, the Board knows of no such amendments, variations or other matters to come before the Meeting, other than matters referred to in the Notice of Meeting. However, if other matters should properly come before the Meeting, the Proxy will be voted on such matters in accordance with the best judgment of the person(s) voting the Proxy.

If no choice is specified by a shareholder of the Corporation with respect to any matter identified in the Proxy or any amendment or variation to such matter, it is intended that the persons designated by management in the Proxy will vote the shares represented thereby in favour of such matter.

#### **NON-REGISTERED HOLDERS**

Only registered shareholders or duly appointed proxyholders are permitted to vote at the Meeting. Most shareholders of the Corporation are "non-registered shareholders" because the shares they own are not registered in their name but are instead registered in the name of the brokerage firm, bank or trust company through which they purchased their shares. More particularly, a person is not a registered shareholder in respect of shares which are held on behalf of that person (the "Non-Registered Holder") but which are registered either: (a) in the name of an intermediary (an "Intermediary") that the Non-Registered Holder deals with in respect of the shares (Intermediaries include, among others, banks, trust companies, securities dealers or brokers and trustees or administrators of self-administered RRSPs, RRIFs, RESPs and similar plans); or (b) in the name of a depository (such as The Canadian Depository for Securities laws, the Corporation has distributed copies of the Meeting Materials to the depositories and Intermediaries for onward distribution to Non-Registered Holders.

Intermediaries are required to forward the Meeting Materials to Non-Registered Holders unless a Non-Registered Holder has waived the right to receive them. Very often, Intermediaries will use service companies to forward the Meeting Materials to Non-Registered Holders. Generally, Non-Registered Holders who have not waived the right to receive Meeting Materials will either:

- (a) be given a Proxy which has already been signed by the Intermediary (typically by a facsimile, stamped signature), which is restricted as to the number of shares beneficially owned by the Non-Registered Holder but which is otherwise not completed. Because the Intermediary has already signed the Proxy, this Proxy is not required to be signed by the Non-Registered Holder when submitting the Proxy. In this case, the Non-Registered Holder who wishes to submit the Proxy should otherwise properly complete the Proxy and deliver it to the offices of the Corporation; or
- (b) more typically, be given a voting instruction form which is not signed by the Intermediary and which, when properly completed and signed by the Non-Registered Holder and returned to the Intermediary or its service company, will constitute voting instructions (often called a proxy authorization form) which the Intermediary must follow.

In either case, the purpose of this procedure is to permit Non-Registered Holders to direct the voting of the shares which they beneficially own. Should a Non-Registered Holder who receives one of the above forms wish to vote at the Meeting in person, the Non-Registered Holder should strike out the names of the management proxyholders and insert the Non-Registered Holder's name in the blank space provided, or in the case of a proxy authorization form, follow the corresponding instructions on the form. In either case, Non-Registered Holders should carefully follow the instructions of their Intermediary, including those regarding when and where the Proxy or proxy authorization form is to be delivered.

## **REVOCABILITY OF PROXY**

Any shareholder of the Corporation returning the enclosed Proxy may revoke the same at any time insofar as it has not been exercised. In addition to revocation in any other manner permitted by law, a Proxy may be revoked by instrument in writing duly executed by the shareholder or by his attorney authorized in writing or, if the shareholder is a corporation, under its corporate seal or by an officer or attorney thereof duly authorized, and delivered either to Computershare Investor Services Inc. or to the registered office of the Corporation at any time up to and including the last business day preceding the day of the Meeting or any adjournment(s) or postponement(s) thereof, or with the chairperson of the Meeting prior to the commencement of the Meeting. A revocation of a proxy will not affect a matter on which a vote is taken before the revocation.

## VOTING SECURITIES AND PRINCIPAL HOLDERS THEREOF

The Corporation's authorized capital consists of an unlimited number of common shares without par value. As at the Record Date, there were a total of 50,764,881 common shares of the Corporation outstanding. Each common share entitles the holder thereof to one vote.

To the knowledge of management of the Corporation, as at the date hereof, there are no persons or companies who beneficially own, directly or indirectly, or exercise control or direction over, voting securities of the Corporation carrying more than 10% of the voting rights attached to any class of voting securities of the Corporation.

#### **ELECTION OF DIRECTORS**

The Board is recommending five persons (the "**Nominees**") for election at the Meeting. Each of the five persons whose name appears below is proposed by the Board to be nominated for election as a director of the Corporation to serve until the next annual general meeting of the shareholders or until the director sooner ceases to hold office.

The following table states the names of the Nominees, all offices of the Corporation now held by him, his present principal occupation, the period of time for which he has been a director of the Corporation and the securities of the Corporation beneficially owned by him, directly or indirectly, or over which he exercises control or direction, as at the date hereof.

Name, Province and Country of Residence	Present Principal Occupation	Current Position(s) with the Corporation	Director Since	Number of Securities Held
Ken Z. Cai Beijing, China	Chief Executive Officer and President of Minco Gold Corporation, Chairman and Chief Executive Officer of Minco Silver Corporation and Minco Base Metals Corporation	Chief Executive Officer, President and Director	February 29, 1996	Common Shares: 3,859,052 <sup>(1)</sup> Options: 2,340,000
Robert M. Callander <sup>(2)(4)(5)(6)</sup> Ontario, Canada	Vice President of Caldwell Securities Ltd.	Director	August 23, 1996	Common Shares: 30,277 Options: 850,000
Malcolm Clay <sup>(2)(3)(4)(5)</sup> British Columbia, Canada	Self-employed consultant	Director	November 16, 2007	Common Shares: 30,000 Options: 670,000
Michael Doggett <sup>(2)(4)(5)(7)</sup> British Columbia, Canada	Principal Consultant at Michael Doggett & Associates	Director	July 16, 2007	Common Shares: 12,000 Options: 850,000
Michael Durose <sup>(8)</sup> Ontario, Canada	Founder of Durose Asset Management Inc.	Director	May 3, 2017	Common Shares: 0 Options: 0

(1) Includes 3,634,052 common shares held by Pacific Canada Resources Inc., a private company over which Dr. Cai has control and direction.

(2) Member of the Audit Committee.

(3) Chair of the Audit Committee.

(4) Member of the Compensation Committee.

(5) Member of the Nominating Committee.

(6) Chair of the Compensation Committee.

(7) Chair of the Nominating Committee.

(8) Appointed in May 2017

## CEASE TRADE ORDERS, BANKRUPTCIES, PENALTIES OR SANCTIONS

Except as otherwise disclosed herein, to the knowledge of management of the Corporation, none of the proposed directors is as at the date hereof nor has been within the past ten (10) years: (i) a director, chief executive officer or chief financial officer of any company (including the Corporation) that, while he was acting in such capacity, or after he ceased to act in such capacity and which resulted from an event that occurred while he was acting in such capacity, was subject to a cease trade order, an order similar to a cease trade order or an order that denied such company access to any exemption under securities legislation, that was in effect for more than thirty (30) consecutive days; (ii) a director or executive officer of any company (including the Corporation) that, while he was acting in such capacity or within a year of him ceasing to act in such capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets; or (iii) has been bankrupt, made a proposal under any legislation relating to bankrupt, made a proposal under any legislation relating to bankrupt, made a proposal under any legislation relating to bankrupt, made a proposal under any legislation relating to bankrupt, made a proposal under any legislation relating to bankrupt, made a proposal under any legislation relating to bankrupt, made a proposal under any legislation relating to bankrupt, or had a receiver, receiver manager or trustee appointed to hold its assets; or (iii) has been bankrupt, made a proposal under any legislation relating to bankrupt or insolvency, or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold any of his assets.

To the knowledge of management of the Corporation, none of the proposed directors has been subject to any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority or has had any other penalties or sanctions imposed on him by a court or regulatory body that would likely be considered important to a reasonable security holder in deciding whether to vote for him as director of the Corporation.

## STATEMENT OF EXECUTIVE COMPENSATION

Pursuant to applicable securities legislation, the Corporation is required to provide a summary of all annual and long-term compensation for services in all capacities to the Corporation and its subsidiaries for the most recently completed financial year in respect of the Chief Executive Officer, the Chief Financial Officer and the other

three most highly compensated executive officers of the Corporation whose individual total compensation for the most recently completed financial year exceeded \$150,000, and any individual who would have satisfied these criteria but for the fact that the individual was neither serving as an executive officer, nor was acting in a similar capacity at the end of the most recently completed financial year (the "**Named Executive Officers**" or "**NEOs**").

## **Compensation Discussion and Analysis**

The objective of the Corporation's compensation program is to compensate its executive officers for their services to the Corporation at a level that is both in line with the Corporation's financial resources and competitive with companies of a similar size and stage of development. The Compensation Committee does not benchmark its executive compensation program but from time to time does review compensation practices of companies of similar size and stage of development to ensure that the compensation paid is competitive with similar sized issuers within the Corporation's industry and geographic location. Success in this regard depends to a great extent on the Corporation's ability to attract, retain and motivate high performing employees within the organization. Executive officers are rewarded on the basis of the skill and level of responsibility involved in their position, the individual's experience and qualifications, taking into consideration the Corporation's resources and current industry practices, and overall contribution to the success of the Corporation. To date, given the Corporation's stage of development, the Board has not considered it appropriate to implement formal performance goals or milestones through which to assess executive performance. The Corporation relies solely on the Compensation Committee's review and recommendation for determining executive compensation.

The Compensation Committee has implemented three forms of compensation for the Corporation's executive officers.

#### 1. Base Salary/Consulting Fees

Executive officers are paid a base salary or consulting fee to reward individual performance and the discharge of duties. This component of compensation is determined with reference to industry norms, experience, past performance and level of responsibility. The Corporation shares common management with Minco Base Metals Corporation ("Minco Base Metals") and Minco Silver Corporation (collectively with Minco Base Metals and the Corporation as the "Minco Group"). In the past, a base compensation amount payable to each executive officer on the basis of his/her service to the entire Minco Group was set annually through a negotiated process among the boards of directors of each Minco Group company. Through this negotiation process the boards arrive at a global salary amount for each executive officer to be shared among each entity in the Minco Group. The amount of an executive officer's salary allocated to a particular entity at the end of a fiscal period was determined based on the percentage of the executive officer's working time spent on projects relating to that company.

Annually, the Board negotiates directly with the NEOs to set a base salary or consulting fee for the upcoming fiscal year. Base compensation for the most recently completed financial year should not be considered as an indicator of expected base compensation levels in future periods as compensation levels may fluctuate depending on the outcome of the Board's salary negotiations with the NEOs. All compensation is subject to and dependent on the Corporation's financial resources and forecasts.

## 2. Annual Bonuses

Annual bonuses are variable components of compensation and are short-term incentives. In special circumstances the Compensation Committee may award annual cash bonuses that are designed to reward executives for corporate, business or individual achievements. The Compensation Committee does not have preexisting performance criteria or objectives for the grant of cash bonuses. The Compensation Committee assesses the Corporation's achievement of its business strategy and the individual performance of each executive officer annually and determines the amount of the award, if any, at its discretion.

#### 3. *Option Grants*

The Compensation Committee may award executive officers long-term incentives in the form of options to purchase common shares of the Corporation ("**Options**") pursuant to the Corporation's incentive stock option plan (the "**Option Plan**"). The Corporation believes that compensation to executive officers in the form of Options better aligns the interests of executive officers and shareholders and encourages long-term value creation for shareholders. The Compensation Committee believes that Options motivate a goal driven management team and build long-term employee loyalty and retention. Previous grants of Options are taken into account when considering new grants, however, the Compensation Committee does not have pre-existing performance criteria or objectives for the grant of Options. The Compensation Committee has discretion when making an award of Options to impose a vesting schedule for such award as it deems appropriate.

As the Corporation pays each element of compensation for a different purpose it makes decisions about each component independent of the others. Notwithstanding this fact, the Compensation Committee is always cognizant of the total size of each executive officer's compensation package and works to ensure that on the whole, it is appropriate given the financial resources, size and stage of development of the Corporation.

In 2015, the Compensation Committee did not consider the implications or the risks associated with the Corporation's compensation policies and practices. The Corporation periodically reviews its compensation practices to ensure they do not promote excessive risk taking or are likely to have a material adverse effect on the Corporation. There is currently no prohibition on an executive officer or director of the Corporation from purchasing financial instruments to offset a decrease in market value of equity securities held directly or indirectly by that executive officer. To the Corporation's knowledge no executive officer or director of the Corporation from the Corporation has entered into or purchased such a financial instrument.

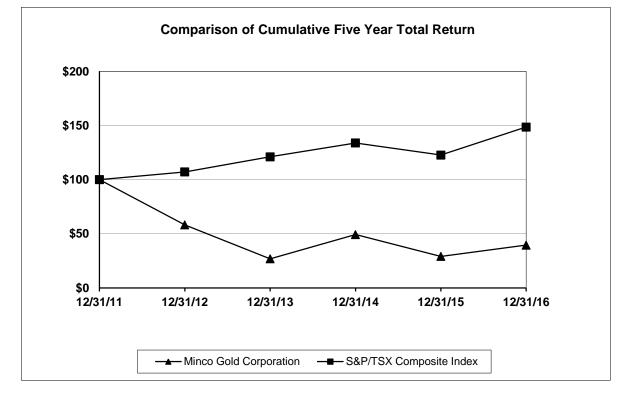
#### **Compensation Governance**

The Corporation's Compensation Committee is comprised of Robert M. Callander (Chair), Malcolm Clay and Michael Doggett, all of whom are independent directors within the meaning set out in National Instrument 52-110 - Audit Committees ("NI 52-110"). All three of the members of the Compensation Committee are experienced participants in the capital markets who have had experience sitting on the corporate boards in addition to that of the Corporation. The Compensation Committee has the responsibility of recommending stock option grants and bonus awards to the Board in addition to negotiating the NEOs' annual salaries or consulting fees.

## **Performance Graph**

The Corporation's common shares previously traded on the Toronto Stock Exchange (the "TSX") under the symbol "MMM" (as of April 28, 2017 the Corporation's common shares delisted from trading on the TSX and commenced trading on the TSX Venture Exchange under the symbol "MMM"). The following graph compares the Corporation's cumulative total shareholder return on its common shares with the cumulative total return on the S&P/TSX Composite Index for the period from December 31, 2011 to December 31, 2016. The graph illustrates the cumulative return on a \$100 investment in the Corporation's common shares made on December 31, 2011 as compared with the cumulative return on a \$100 investment in the S&P/TSX Composite Index (assuming the reinvestment of dividends). The performance of the common shares as set out in the graph below does not necessarily indicate future price performance. Executive compensation has generally followed the trend in shareholder returns.

	Base Period		Years Ending			
Company / Index	12/31/11	12/31/12	12/31/13	12/31/14	12/31/15	12/31/16
Minco Gold Corporation	100	58.21	26.87	49.25	29.10	39.55
S&P/TSX Composite Index	100	107.15	121.11	133.88	122.70	148.54



The following table (and notes thereto) states the name of each Named Executive Officer of the most recent year and his or her annual compensation, consisting of salary, bonus and other annual compensation, including Options granted, for the three most recently completed financial years of the Corporation:

Name and principal position	Year	Salary (\$)	Share- based awards (\$)	Option- based awards (\$) <sup>(4)</sup>	Annual non-equity incentive plan compensation (\$) <sup>(5)</sup>	Pension value (\$)	All Other Compensation (\$)	Total Compensation (\$)
Ken Z. Cai Chief Executive Officer and President <sup>(1)</sup>	2016 2015 2014	118,524 <sup>(2)</sup> 83,333 <sup>(2)</sup> 83,333 <sup>(2)</sup>	N/A N/A N/A	Nil 68,631 76,147	N/A N/A 30,000	N/A N/A N/A	8,458 <sup>(6)</sup> 11,372 11,181	127,000 163,336 200,661
Larry Tsang <sup>(3)</sup> Chief Financial Officer	2016	25,974	N/A	N/A	N/A	N/A	-	25,974

(1) As a management director of the Corporation, Dr. Cai does not receive any director's fees relating to his role as a Director.

(2) Represents fees paid to Sinocan Capital Limited ("Sinocan"), a company controlled by Dr. Cai, through which Dr. Cai provides services to the Corporation.

(3) Mr. Tsang joined the Company on January 14, 2016.

(4) The Black Scholes valuation methodology was used to determine fair value on the date of grant. Please see the table under "Outstanding Share-based Awards and Option-based Awards for Named Executive Officers" for the in-the-money value of these options as at December 31, 2016.
(5) Amounts represent cash bonuses awarded to the NEOs in respect of the financial year.

(6) Represents life insurance premiums paid during the year.

**INDEXED RETURNS** 

	Option-based Awards						
Name and principal position	Number of securities underlying unexercised options (#) <sup>(1)</sup>	Option exercise price (\$)	Option expiration date	Value of unexercised in-the-money options (\$) <sup>(2)</sup>			
Ken Z. Cai Chief Executive Officer and President	430,000 430,000 425,000 525,000	0.24 0.26 0.46 0.45	September 9, 2020 January 17, 2019 January 14, 2018 December 4, 2017	8,600 Nil Nil Nil			
Larry Tsang Chief Financial Officer	Nil	N/A	N/A	Nil			

## Outstanding Share-based Awards and Option-based Awards for Named Executive Officers

(1) Represents the number of outstanding Options, both vested and unvested. All outstanding Options are vested.

(2) The amount represents the aggregate dollar value that would have been realized if the Options had been exercised on December 31, 2016, based on the difference between market price of the Corporation's common shares and the exercise price on such date.

The table above states, as at December 31, 2016, the number of Options unexercised, the Option exercise price and the expiration date for each Option for each NEO named therein. The NEOs were not provided with any share based awards during 2016.

## Incentive Plan Awards - Value Vested or Earned During the Year for Named Executive Officers

Name and principal position	Option-based awards – Value vested during the year (\$) <sup>(1)</sup>	Share-based awards – Value vested during the year (\$)	Non-equity incentive plan compensation – Value earned during the year (\$)
Ken Z. Cai Chief Executive Officer and President	32,967	Nil	Nil
Larry Tsang Chief Financial Officer	N/A	N/A	Nil

(1) The amount represents the aggregate dollar value that would have been realized if the Options had been exercised on the vesting date during the year, based on the difference between market price of the Corporation's common shares and the exercise price on such vesting date.

## **Pension Plan Benefits**

The Corporation does not provide pension plan benefits to any NEO.

## **Termination and Change of Control Benefits and Employment Contracts**

Chief Executive Officer and President

The Corporation's subsidiary, Minco Resources Limited ("**Minco Resources**") has entered into a consulting agreement (the "**Agreement**") with Dr. Cai dated January 1, 2014. Dr. Cai's time and salary are allocated 20% to the Corporation. Under the terms of the Agreement, Dr. Cai is entitled to compensation based on his remuneration at the time, in the event of termination without cause.

If the Corporation terminates the Agreement without cause, Dr. Cai shall receive 24 months of compensation.

The Agreement shall terminate on the occurrence of any of the following events: (i) the mutual consent in writing of both parties to the Agreement to terminate the services; (ii) the termination of Dr. Cai's services by the Corporation with cause, which shall include a material breach by Dr. Cai of one or more of the terms of the Agreement; (iii) written notice given by one party to the other setting out a date for termination effective not less than six (6) months after the date on which the notice is deemed to be given; or in the event that Dr. Cai's services are terminated with cause, no severance shall be provided. In the event that Dr. Cai's services are terminated, the Corporation shall pay severance equal to 24 months of fees.

In the event that there is a take-over or change of control of Minco Resources or the Corporation resulting in the actual or constructive termination of Dr. Cai's services under the Agreement, the Corporation shall pay compensation equal to 24 months of fees in addition to the termination. This severance shall be paid as a lump sum payment on the day after Dr. Cai's termination.

If the Agreement had been terminated without cause on December 31, 2016, Dr. Cai would have received a cash payment of \$160,000. Dr. Cai's vested options would be cancelled 30 days after the date of termination without cause and immediately if terminated with cause.

#### Compensation of Directors

The Corporation's directors receive an annual retainer fee of \$10,000 per year along with a fee of \$500 for their attendance at each meeting. The Chairman of each of the Corporation's committees receives an additional fee of \$500 per meeting. The Corporation's directors are granted Options on an annual basis as recommended by the Corporation's Compensation Committee.

The following table discloses the compensation of the non-management directors of the Corporation for the most recently completed financial year:

Name	Fees earned (\$)	Share-based awards (\$)	Option-based awards (\$) <sup>(1)</sup>	Non-equity incentive plan compensation (\$)	Pension value (\$)	All other compensation (\$)	Total (\$)
Robert M. Callander	17,500	Nil	Nil	Nil	N/A	Nil	17,500
Malcolm Clay	19,500	Nil	Nil	Nil	N/A	Nil	19,500
Michael Doggett	17,500	Nil	Nil	Nil	N/A	6,000	23,500

(1) The Black Scholes valuation methodology was used to determine fair value on the date of grant. Please see the table under "Outstanding Share-based Awards and Option-based Awards for Directors" for the in-the-money value of these options on December 31, 2016.

Although the Corporation's director compensation did not include granting stock options in 2016, the Corporation did grant stock options to directors in prior years which remain outstanding.

## **Outstanding Share Based Awards and Option Based Awards for Directors**

Currently, no directors hold any share based awards.

The table below states the name of each non-management director, the number of option based awards and the value of the awards if the directors were to have exercised their Options on December 31, 2016.

	Option-based Awards						
Name	Number of securities underlying unexercised options (#)	Option Exercise Price (\$)	Option Expiration Date	Value of unexercised in-the-money options (\$) <sup>(1)</sup>			
Robert M. Callander	150,000 150,000 150,000 150,000	0.24 0.26 0.45 0.46	September 9, 2020 January 17, 2019 December 4, 2017 January 14, 2018	3,000 Nil Nil Nil			
Malcolm Clay	125,000 125,000 125,000 125,000	0.24 0.26 0.45 0.46	September 9, 2020 January 17, 2019 December 4, 2017 January14, 2018	2,500 Nil Nil Nil Nil			
Michael Doggett	125,000 125,000 125,000 125,000	0.24 0.26 0.45 0.46	September 9, 2020 January 17, 2019 December 4, 2017 January14, 2018	2,500 Nil Nil Nil			

(1) The amount represents the aggregate dollar value that would have been realized if the Options had been exercised on December 31, 2016, based on the difference between market price of the Corporation's common shares and the exercise price on such date.

## SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION PLANS

## **Equity Compensation Plan Information**

The following table sets out information relating to the Corporation's Incentive Stock Option Plan ("Option Plan") as at December 31, 2016:

Plan Category		Number of securities to be issued upon exercise of outstanding options, warrants and rights (a)	Weighted-average exercise price of outstanding options, warrants and rights (b)	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c)
Equity compensation plans approved by shareholders	Option Plan	5,243,334	\$0.43	Nil
Equity compensation plans not approved by shareholders	-	-	-	-

#### **Incentive Stock Option Plan**

The Corporation adopted the Option Plan for certain directors, employees and consultants (collectively, the "**Eligible Persons**") of the Corporation and its affiliates. The maximum number of common shares to be reserved for issuance at any one time under the Option Plan is 15% of the issued and outstanding common shares of the Corporation. As at December 31, 2016, there were 5,243,334 issued and outstanding Options, representing 10.34 % of the outstanding common shares. Under the terms of the Option Plan, the maximum number of common shares that may be issued to insiders of the Corporation as a group within any 12 month period shall not exceed 10% of the number of common shares then outstanding. In addition, the aggregate

number of common shares issuable to insiders under the plan and any other security based compensation arrangement of the Corporation shall not exceed 15% of the issued and outstanding common shares of the Corporation. The exercise price for an Option granted under the Corporation's Option Plan may not be less than the market price being the closing price of the common shares on the TSX on the business day preceding the date of grant of the Option. Options granted under the Option Plan may be subject to vesting requirements. Unless otherwise determined by the Board, one third of the Options granted vest within six months of the grant date, one third of the Options granted vest within 12 months of the grant date and the final one third of the Options granted vest within 18 months of the grant date. Options granted under the Plan may include stock appreciation rights ("SARs"). A SAR granted under the Option Plan shall entitle the Eligible Person to elect to surrender to the Corporation an unexercised Option, and to receive from the Corporation in exchange for that number of shares having an aggregate value equal to the difference between the exercise price of such Option and the weighted average sale price per share on the TSX for the five (5) trading days preceding the date the notice of exercise of the SAR is received by the Corporation. To date, no SARs have been issued under the Option Plan.

Options will be granted for a period which may not exceed five (5) years from the date of grant (unless otherwise extended if the expiry date of an Option shall fall on date during a trading black out period that has been self-imposed by the Corporation, in which case the expiry date of the Option shall be extended to the fifth (5<sup>th</sup>) business day following a date that such black out period is lifted by the Corporation but will expire by the earlier of 30 days of an Eligible Person ceasing to be a director, employee of or consultant to the Corporation and the expiry date of the Option in most circumstances. In cases of death, Options granted shall be exercisable by the Eligible Person's heirs or legal representatives by the earlier of 12 months of the Eligible Person's death and the expiry date of the Option. No rights under the Option Plan and no Option awarded pursuant to the Option Plan are assignable or transferable by any Eligible Person.

The Option Plan also contains the following material terms and conditions (unless otherwise defined herein, all capitalized terms have the meaning set forth in the Option Plan):

- (a) Disinterested Shareholder Approval must be obtained:
  - (i) for any reduction in the exercise price of an Option if the Optionee is an Insider of the Corporation at the time of the proposed amendment; and
  - (ii) in all other circumstances where disinterested shareholder approval is required by any stock exchange on which the common shares are listed or by any regulatory authority having jurisdiction over the Corporation.
- (b) If any Option granted under the Option Plan shall expire or terminate for any reason without having been exercised in full, the unpurchased common shares subject thereto shall again be available for issuance after 30 days.
- (c) The Board may, subject to prior TSX approval, but without shareholder approval, amend from time to time the expiry date, the vesting conditions and/or exercise price of Options granted to Eligible Persons (other than Insiders). All other amendments to the Incentive Stock Option Plan or to Options granted pursuant to the Option Plan shall not become effective until TSX and shareholder approval, as required, has been received.
- (d) Options are non-assignable and non-transferable.

The Incentive Stock Option Plan is subject to the rules and policies of the TSX, including the requirement for shareholder approval of all unallocated Options every three years following institution.

#### **INDEBTEDNESS OF DIRECTORS AND EXECUTIVE OFFICERS**

As at the date of this Information Circular, no individual who is or was a director, executive officer or employee of the Corporation or any of its subsidiaries, any proposed nominee for election as a director of the Corporation or any associate of such director or officer, is or was, at the end of the most recently completed financial year, indebted to the Corporation or any of its subsidiaries since the beginning of the most recently completed financial year of the Corporation, or is or has been indebted to another entity that is or has been the subject of a guarantee, support agreement, letter of credit or other similar arrangement or understanding provided by the Corporation or any of its subsidiaries during that period.

## MANAGEMENT CONTRACTS

To the best of the knowledge of the directors and officers of the Corporation, management functions of the Corporation are not, to any substantial degree, performed by a person other than the directors and senior officers of the Corporation.

#### AUDIT COMMITTEE

For information regarding the Corporation's Audit Committee, please refer to the Corporation's Annual Report on Form 20-F for the year ended December 31, 2016 under the heading "Audit Committee", available on SEDAR at www.sedar.com. The full text of the Audit Committee's charter is attached hereto as Schedule "A".

## **CORPORATE GOVERNANCE**

## **Board of Directors**

The Board is responsible for managing and supervising the management of the business and affairs of the Corporation. Each year, the Board must review the relationship that each director has with the Corporation in order to satisfy themselves that the relevant independence criteria have been met.

Other than interests arising from shareholdings in the Corporation, all of the directors of the Corporation, other than Dr. Cai, are "independent" within the meaning set out in NI 52-110 in that they are free from any interest which could reasonably interfere with their exercise of independent judgment as directors of the Corporation. Dr. Cai is an executive officer of the Corporation and therefore not independent.

In order to facilitate its exercise of independent judgment in carrying out its responsibilities, the Board may establish informal committees on an as needed basis consisting solely of independent directors to consider certain matters to be considered by the Board. The Board, or any committee, may also seek advice from outside advisors. The Board also follows a practice whereby any director who has an interest in a matter that the Board is considering must abstain from voting on the matter and exit the Board meeting while such matter is being considered by the Board.

Following is a breakdown of the directors of the Corporation that hold directorships in other reporting issuers:

Name of Director	Name of Other Reporting Issuer
Ken Z. Cai	Minco Silver Corporation Minco Base Metals Corporation
Malcolm Clay	Hanwei Energy Services Corp. GreenPower Motor Company.
Michael Doggett	Pacific Link Mining Corp.

The independent directors hold regularly scheduled meetings at which non-independent directors and members of management are not in attendance. Although Mr. Cai, Chief Executive Officer and President of the Corporation, generally chairs meetings of the Board, the Corporation does not have a Chairman of the Board. Rather, the Corporation has appointed Robert M. Callander as "Lead Director" to provide leadership to the independent directors of the Corporation. The primary role and responsibility of the Lead Director is to provide leadership in ensuring Board effectiveness. The Lead Director is responsible for facilitating and encouraging open and effective communication between the management of the Corporation and the Board, consulting with the Chief Executive Officer and President in setting the agenda for Board meetings, ensuring Board committees function appropriately, chairing meetings of the independent members of the Board and chairing Board meetings when the Chief Executive Officer and President is absent.

The Board believes that this structure best reflects the entrepreneurial leadership of the Corporation. The Board is satisfied that the autonomy of the Board and its ability to function independently of management are protected through measures such as the Audit Committee, the Compensation Committee and the Nominating Committee being composed of all independent directors. In addition, the independent members of the Board meet separately from the non-independent members and the Board encourages its independent members to seek the advice of financial, legal or other consultants when necessary.

The Board committees assist in the effective functioning of the Board. All Board committees are currently comprised of all independent directors, which ensures that the views of independent directors are effectively represented. The Board has three committees: the Compensation Committee, the Nominating Committee and the Audit Committee. Special committees may be formed from time to time as required to review particular matters or transactions.

The Compensation Committee is responsible for the development, implementation and monitoring of the Corporation's compensation policy for executive officers and members of the Board.

Following are the members of the Compensation Committee:

Robert M. Callander (Chair) Malcolm Clay Michael Doggett

The Nominating Committee was appointed by the Board to propose new nominees from time to time as the need arises.

The following are the members of the Nominating Committee:

Michael Doggett (Chair) Robert M. Callander Malcolm Clay

The Audit Committee is appointed by the Board to assist in monitoring: (i) the integrity of the financial statements of the Corporation; (ii) the compliance by the Corporation with the legal and regulatory requirements; and (iii) the independent performance of the Corporation's external auditors, which shall report directly to the Audit Committee.

The following are the members of the Audit Committee:

Malcolm Clay (Chair) Robert M. Callander Michael Doggett

The following table sets forth the number of Board and committee meetings held for the most recently completed financial year:

Meeting Type	Totals
Board of Directors	4
Independent Board of Directors Meetings	4
Compensation Committee	1
Nominating Committee	1
Audit Committee	4
Total number of meetings held	14

The Corporation's current Board mandate, which is reviewed on an annual basis, is attached hereto as Schedule "B". The Board has not developed written descriptions for the Chief Executive Officer or the chairs of each committee of the Board. The chairs of each committee of the Board follow the charter for the respective committee, if any.

#### **Orientation and Continuing Education**

The Corporation does not have a formal process of orientation and education for new members of the Board. The current directors are experienced in boardroom procedure and corporate governance and generally have a good understanding of the business. As necessary, new members of the Board are provided with information about the Corporation, the role of the Board, the Board's committees, the Board's directors and the Corporation's industry. In addition, the Corporation provides continuing education for its directors as such need arises.

#### **Ethical Business Conduct**

The Corporation adopted a Code of Ethics (the "**Code**"), which is available on the Corporation's website at www.mincogold.com. The Code sets out the principles that should guide the behavior of the Corporation's directors, officers and employees. The Board is responsible for monitoring compliance with the Code.

The Corporation has also adopted a Whistleblower Policy which is incorporated within the Corporation's Communications Policy. A copy of the Communications Policy may be obtained by written request to the Corporation's offices located at 2772-1055 West Georgia Street, Vancouver, BC V6E 3R5, Attn: Corporate Secretary.

To ensure directors of the Corporation exercise independent judgment in considering transactions, agreements or decisions in respect of which a director or executive officer has declared a material personal interest (in accordance with relevant corporate law requirements), the Board follows a practice whereby any such Board member must be absent during any Board discussion pertaining thereto and not cast a vote on any such matter. Significant contracts that may be deemed to be a conflict are also reviewed and approved by the Corporation's Audit Committee.

The Board advocates a high standard of integrity for all its members and the Corporation. To this end, all directors and officers are required to read and understand the Corporation's Code of Ethics and Communications Policy. The Board relies upon the selection of directors, officers, employees and consultants whom it considers as meeting the highest ethical standards to promote a culture of ethical business conduct. In addition, the Board must comply with conflict of interest provisions in Canadian corporate law and relevant securities regulatory instruments in order to ensure that directors exercise independent judgment in considering transactions and agreements in respect of which a director or executive officer has a material interest.

#### Nomination of Directors

The Nominating Committee is composed entirely of independent directors and analyzes the needs of the Board when vacancies arise and identifies and proposes new nominees who have the necessary competencies and characteristics to meet such needs. New candidates are introduced to the Board by members of the Nominating Committee. In order to foster an objective nomination process, the independent members of the Board are encouraged to recommend nominees for the Board.

#### Compensation

The Compensation Committee is appointed by the Board to, among other things; discharge the Board's responsibilities relating to compensation of the Corporation's directors and officers. The Compensation Committee periodically reviews the adequacy and form of compensation to ensure it realistically reflects the responsibilities and risks involved in being an effective director or officer and allows the Corporation to attract qualified candidates. Such review includes an examination of publicly available data as well as independent compensation surveys.

The Compensation Committee annually reviews and approves corporate goals and performance milestones relevant to the compensation of the Chief Executive Officer, Chief Financial Officer and other executive officers (collectively, the "**Senior Officers**"). It evaluates the Senior Officer's performance in light of those goals and objectives and sets the Chief Executive Officer's compensation level based on this evaluation. The Compensation Committee meets without the presence of other executive officers when approving the Chief Executive Officer's compensation.

The Compensation Committee is comprised of independent directors. In order to ensure an objective process for determining compensation, the Compensation Committee reviews independent materials such as pay survey data and industry reports. The Compensation Committee benchmarks against other companies using peer group studies compiled for the Compensation Committee. In addition, the Compensation Committee may consult with outside independent compensation advisory firms if it deems advisable.

#### Assessments

The Board is responsible for keeping management informed of its evaluation of the performance of the Corporation and its senior officers in achieving and carrying out the Board's established goals and policies, and is also responsible for advising management of any remedial action or changes which it may consider necessary. Additionally, directors are expected to devote the time and attention to the Corporation's business and affairs as necessary to discharge their duties as directors effectively.

The Board does not have a formal process to monitor the effectiveness of the Board, its committees and individual members, but rather relies on an informal review process. In order to gauge performance, the Board considers the following:

(a) input from directors, where appropriate;

- (b) attendance of directors at meetings of the Board and any committee;
- (c) the charter of each committee; and
- (d) the competencies and skills each individual director is expected to bring to the Board and each committee.

#### Term Limits and Representation of Women on the Board

At this time, there are no directors on the Board who are women (0%) and (0%) women in executive officer positions (as such term is defined in NI 58-101 (0%). The Corporation has not adopted term limits for the directors of the Company, a written policy relating to the identification and nomination of women directors, or a target regarding women on the Board and women in executive officer positions. In addition, neither the Board nor the Nominating Committee has considered the level of representation of women on the Board in identifying and nominating candidates for election and re-election. The Board believes that the imposition of director term limits on a board may discount the value of experience and continuity amongst board members and runs the risk of excluding experienced and potentially viable board members. The Board relies on an annual director assessment procedure in evaluating Board members and believes that it can best strike the right balance between continuity and fresh perspectives without mandated term limits.

While the Board has not adopted a written policy nor targets relating to the identification and nomination of women directors, the Board does take into consideration a nominee's potential to contribute to diversity within the Board. The Corporation ensures the most talented and strongest leaders are recruited, developed and retained to achieve its business objectives and recognizes the value of diversity, including knowledge, experience, skills, expertise, gender and background in making its decisions.

## **APPOINTMENT OF AUDITORS**

Management of the Corporation will recommend at the Meeting that shareholders re-appoint PricewaterhouseCoopers LLP, Chartered Accountants ("PwC"), as auditors of the Corporation until the next annual meeting of shareholders and to authorize the directors to fix their remuneration. PwC were first appointed as auditors of the Corporation on June 28, 2010.

## INTEREST OF CERTAIN PERSONS IN MATTERS TO BE ACTED UPON

Except as otherwise disclosed herein, no director, executive officer or proposed nominee for election as a director of the Corporation, or any of their associates or affiliates, has any material interest, direct or indirect, by way of beneficial ownership of common shares of the Corporation or otherwise, in any matter to be acted upon at the Meeting, other than the election of directors or the appointment of auditors of the Corporation.

#### INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS

Except as otherwise disclosed herein, no insider of the Corporation, nor the proposed nominees for election as directors of the Corporation, nor any associate or affiliate of such insider or proposed nominees, has had any material interest, direct or indirect, in any transaction since the beginning of the last financial year of the Corporation, or in any proposed transaction which has materially affected or will materially affect the Corporation or any of its subsidiaries.

## **REGISTRAR AND TRANSFER AGENT**

The registrar and transfer agent of the Corporation is Computershare Investor Services Inc., 510 Burrard Street, 3<sup>rd</sup> Floor, Vancouver, British Columbia V6C 3B9.

## PARTICULAR MATTERS TO BE ACTED UPON

#### **Approval of New Stock Option Plan**

Due to the Corporation moving from the TSX to the TSX Venture Exchange, the Corporation proposes to implement a new stock option plan in accordance with the policies of the TSX Venture Exchange.

The Company's new stock option plan was approved by the Board on May 16, 2017 (the "**New Option Plan**"). The following summary of the New Option plan is qualified in its entirety by the full text of the New Option Plan which is attached hereto as Appendix "B". The purpose of the New Option Plan is to attract, retain and motivate qualified directors, executives, employees and Consultants (as that term is defined in Policy 4.4 of the TSX Venture Exchange Corporate Finance Manual) and to reward them for their contributions toward the goals and success of the Company. Pursuant to the terms of the New Option Plan, the Board may designate directors, officers, employees and Consultants of the Company eligible to receive Options to acquire such numbers of Common Shares as the Board may determine, each Option so granted being for a term specified by the Board up to a maximum of five years from the date of grant. The maximum number of Common Shares in the capital of the Company. The New Option Plan replaces and supersedes all other stock option plans of the Corporation, except in relation to any options outstanding under such stock option plan if the terms of an old plan conflict with the terms of the New Option Plan, and in such case, the terms of the New Option Plan shall prevail.

In accordance with its terms, in no case may the grant of Options under the New Option Plan result in: (i) the grant to any one individual, within any 12-month period (unless the Company has obtained disinterested Shareholder approval) of Options reserving for issuance a number of Common Shares exceeding in the aggregate 5% of the issued and outstanding Common Shares; (ii) the grant to all persons engaged by the Company to provide Investor Relations Activities, within any twelve month period, of Options reserving for issuance a number of Common Shares exceeding in the aggregate 2% of the issued and outstanding Common Shares; or (iii) the grant to any one consultant, in any twelve month period, of Options reserving for issuance a number of Common Shares exceeding in the aggregate 2% of the issued and outstanding Common Shares; or (iii) the grant to any one consultant, in any twelve month period, of Options reserving for issuance a number of Common Shares exceeding in the aggregate 2% of the issued and outstanding Common Shares. Additionally, under the terms of the New Option Plan, disinterested shareholder approval is required for all grants of options to purchase common shares if the grant, together with all of the Issuer's previously established and outstanding stock options plans or grants could result at any time in (y) a number of Common Shares; reserved for issuance under options granted to Insiders exceeding 10% of the issued Common Shares; and (z) the grant to insiders, within a 12 month period, of a number options exceeding 10% of the issued Common Shares.

The price at which an Option holder may purchase Common Shares upon the exercise of an Option is determined by the Board, provided that such exercise price cannot be less than the "market price" of the Common Shares subject to the maximum discount permitted by the Exchange on the last trading day prior to the date on which such options are granted. For the purposes of the New Option Plan, the "market price" is the last closing price of the Common Shares before the issuance of any news release disclosing the grant of an option or the filing of a price reservation form, subject to the exceptions provided for by the applicable Exchange's policies or, if the Company does not issue a news release to fix the price, the market price is the last closing price of the Common Shares on the Exchange prior to the date of the grant of the option (less the maximum applicable discount permitted by the Exchange). In the event that the Common Shares did not trade on the last business day prior to the issuance of the news release or the date of the grant of the Option, as the case may be, the market price is the average of the bid and asked prices in respect of such shares at the close of trading on such date. In the event that the Common Shares are not listed and posted for trading on any stock exchange, the market price is the fair market value of such shares as determined by the Board in its sole discretion.

Subject to certain exceptions, an Option will not be exercisable unless the Option holder remains an eligible director, officer, employee or consultant continuously throughout the term of such Option. Should the Option

holder cease to be an eligible director, officer, employee or consultant of the Company during the term of an Option for any reason other than death or cause, the Option will be exercisable for a maximum of thirty days thereafter. If an Option holder dies during the term of an Option, such option will be exercisable by the executor or administrator of the Option holder for a maximum of one year following such death. Should the Option holder cease to be an eligible director, officer, employee, consultant or Management Company Employee of the Company or any of its subsidiaries as a result of having been dismissed from any such position for cause, all unexercised Options of such Option holder under the New Option Plan shall immediately become terminated and shall lapse, notwithstanding the original term of the option granted to such Option holder under the New Option Plan.

This New Option Plan, if approved by the shareholders of the Corporation, will replace and supersede all existing stock option plans of the Corporation and any options outstanding under such other stock option plans will be subject to the terms of this New Option Plan.

#### Approval Required

The text of the ordinary resolution approving the New Option Plan is set forth at Appendix "A" to this Proxy Circular. To be effective, the resolution must be passed by the majority of votes cast by shareholders present or represented by proxy at the Meeting.

The persons named in the enclosed form of proxy intend to vote at the Meeting IN FAVOUR of this resolution, unless the shareholder has specified in the form of proxy that its shares are to be voted against the resolution.

#### **OTHER BUSINESS**

Management of the Corporation knows of no other matters to come before the Meeting other than as referred to in the Notice of Meeting. However, if any other matter(s) which are not known to management of the Corporation shall properly come before the Meeting, the Proxy given pursuant to the solicitation by management of the Corporation will be voted on such matter(s) in accordance with the best judgment of the person(s) voting the Proxy.

#### **ADDITIONAL INFORMATION**

Additional information relating to the Corporation is available on SEDAR at www.sedar.com. Shareholders may contact the Corporation to request copies of the Corporation's financial statements and management's discussion and analysis ("**MD&A**") by sending a written request to 2772-1055 West Georgia Street, Vancouver, British Columbia, Canada V6E 3R5, Attention: Corporate Secretary. Financial information is provided in the Corporation's comparative financial statements and MD&A for its fiscal year ended December 31, 2016, which are also available on SEDAR.

## **APPROVAL OF INFORMATION CIRCULAR**

The undersigned hereby certifies that the contents and the sending of this Information Circular have been approved by the directors of the Corporation.

DATED at Vancouver, British Columbia, Canada, this 11<sup>th</sup> day of May 2017.

# BY ORDER OF THE BOARD OF DIRECTORS OF MINCO GOLD CORPORATION

/s/ Ken Z. Cai

Ken Z. Cai Chief Executive Officer, President and Director

## Schedule "A"

## AUDIT COMMITTEE CHARTER

(as of November 8, 2012)

## Mandate and Purpose of the Committee

The Audit Committee (the "**Committee**") of the board of directors (the "**Board**") of Minco Gold Corporation (the "**Company**") is a standing committee of the Board whose primary function is to assist the Board in fulfilling its oversight responsibilities relating to:

- a) the integrity of the Company's financial statements;
- b) the Company's compliance with legal and regulatory requirements, as they relate to the Company's financial statements;
- c) the qualifications, independence and performance of the Company's auditor;
- d) internal controls and disclosure controls;
- e) the performance of the Company's internal audit function;
- f) consideration and approval of certain related party transactions; and
- g) performing the additional duties set out in this Charter or otherwise delegated to the Committee by the Board.

## Authority

The Committee has the authority to:

- a) engage and compensate independent counsel and other advisors as it determines necessary or advisable to carry out its duties; and
- b) communicate directly with the Company's auditor.

The Committee has the authority to delegate to individual members or subcommittees of the Committee.

## **Composition and Expertise**

The Committee shall be composed of a minimum of three (3) members, each whom is a director of the Company. Each Committee member must be "independent" and "financially literate" as such terms are defined in applicable securities legislation.

Committee members shall be appointed annually by the Board at the first meeting of the Board following each annual meeting of shareholders. Committee members hold office until the next annual meeting of shareholders or until they are removed by the Board or cease to be directors of the Company.

The Board shall appoint one member of the Committee to act as Chair of the Committee. If the Chair of the Committee is absent from any meeting, the Committee shall select one of the other members of the Committee to preside at that meeting.

## Meetings

Any member of the Committee or the auditor may call a meeting of the Committee. The Committee shall meet at least four (4) times per year and as many additional times as the Committee deems necessary to carry out its duties. The Chair shall develop and set the Committee's agenda, in consultation with other members of the Committee, the Board and senior management.

Notice of the time and place of every meeting shall be given in writing to each member of the Committee, at least 72 hours (excluding holidays) prior to the time fixed for such meeting. The Company's auditor shall be given notice of every meeting of the Committee and, at the expense of the Company, shall be entitled to attend and be heard thereat. If requested by a member of the Committee, the Company's auditor shall attend every meeting of the Committee held during the term of office of the Company's auditor.

A majority of the Committee shall constitute a quorum. No business may be transacted by the Committee except at a meeting of its members at which a quorum of the Committee is present in person or by means of such telephonic, electronic or other communications facilities as permit all persons participating in the meeting to communicate with each other simultaneously and instantaneously.

The Committee may invite such directors, officers and employees of the Company and advisors as it sees fit from time to attend meetings of the Committee.

The Committee shall meet without management present whenever the Committee deems it appropriate.

The Committee shall appoint a Secretary who need not be a director or officer of the Company. Minutes of the meetings of the Committee shall be recorded and maintained by the Secretary and shall be subsequently presented to the Committee for review and approval.

#### **Committee and Charter Review**

The Committee shall conduct an annual review and assessment of its performance, effectiveness and contribution, including a review of its compliance with this Charter. The Committee shall conduct such review and assessment in such manner as it deems appropriate and report the results thereof to the Board.

The Committee shall also review and assess the adequacy of this Charter on an annual basis, taking into account all legislative and regulatory requirements applicable to the Committee, as well as any guidelines recommended by regulators or the Toronto Stock Exchange and shall recommend changes to the Board thereon.

## **Reporting to the Board**

The Committee shall report to the Board in a timely manner with respect to each of its meetings held. This report may take the form of circulating copies of the minutes of each meeting held.

#### **Duties and Responsibilities**

#### **Financial Reporting**

- I. The Committee is responsible for reviewing and recommending approval to the Board of the Company's annual and interim financial statements, MD&A and related news releases, before they are released.
- II. The Committee is also responsible for:
  - (i) being satisfied that adequate procedures are in place for the review of the Company's public disclosure of financial information extracted or derived from the Company's financial statements, other than the public disclosure referred to in the preceding paragraph, and for periodically assessing the adequacy of those procedures;
  - (ii) engaging the Company's auditor to perform a review of the interim financial statements and receiving from the Company's auditor a formal report on the auditor's review of such interim financial statements;

- (iii) discussing with management and the Company's auditor the quality of applicable accounting principles and financial reporting standards, not just the acceptability of thereof;
- (iv) discussing with management any significant variances between comparative reporting periods; and
- (v) in the course of discussion with management and the Company's auditor, identifying problems or areas of concern and ensuring such matters are satisfactorily resolved.

## Auditor

- III. The Committee is responsible for recommending to the Board:
  - (i) the auditor to be nominated for the purpose of preparing or issuing an auditor's report or performing other audit, review or attest services for the Company; and
  - (ii) the compensation of the Company's auditor.
- IV. The Company's auditor reports directly to the Committee. The Committee is directly responsible for overseeing the work of the Company's auditor engaged for the purpose of preparing or issuing an auditor's report or performing other audit, review or attest services for the Company, including the resolution of disagreements between management and the Company's auditor regarding financial reporting.

#### **Relationship with the Auditor**

- V. The Committee is responsible for reviewing the proposed audit plan and proposed audit fees. The Committee is also responsible for:
  - (i) establishing effective communication processes with management and the Company's auditor so that it can objectively monitor the quality and effectiveness of the auditor's relationship with management and the Committee;
  - (ii) receiving and reviewing regular feedback from the auditor on the progress against the approved audit plan, important findings, recommendations for improvements and the auditor's final report;
  - (iii) reviewing, at least annually, a report from the auditor on all relationships and engagements for non-audit services that may be reasonably thought to bear on the independence of the auditor; and
  - (iv) meeting in camera with the auditor whenever the Committee deems it appropriate.

#### **Accounting Policies**

- VI. The Committee is responsible for:
  - (i) reviewing the Company's accounting policy note to ensure completeness and acceptability with applicable accounting principles and financial reporting standards as part of the approval of the financial statements;

- (ii) discussing and reviewing the impact of proposed changes in accounting standards or securities policies or regulations;
- (iii) reviewing with management and the auditor any proposed changes in major accounting policies and key estimates and judgments that may be material to financial reporting;
- (iv) discussing with management and the auditor the acceptability, degree of aggressiveness/conservatism and quality of underlying accounting policies and key estimates and judgments; and
- (v) discussing with management and the auditor the clarity and completeness of the Company's financial disclosures.

#### **Risk and Uncertainty**

- VII. The Committee is responsible for reviewing, as part of its approval of the financial statements:
  - (i) uncertainty notes and disclosures; and
  - (ii) MD&A disclosures.
- VIII. The Committee, in consultation with management, will identify the principal business risks and decide on the Company's "appetite" for risk. The Committee is responsible for reviewing related risk management policies and recommending such policies for approval by the Board. The Committee is then responsible for communicating and assigning to the applicable Board committee such policies for implementation and ongoing monitoring.
- IX. The Committee is responsible for requesting the auditor's opinion of management's assessment of significant risks facing the Company and how effectively they are managed or controlled.

#### **Controls and Control Deviations**

- X. The Committee is responsible for reviewing:
  - (i) the plan and scope of the annual audit with respect to planned reliance and testing of controls; and
  - (ii) major points contained in the auditor's management letter resulting from control evaluation and testing.
- XI. The Committee is also responsible for receiving reports from management when significant control deviations occur.

#### **Compliance with Laws and Regulations**

- XII. The Committee is responsible for reviewing regular reports from management and others (e.g. auditors) concerning the Company's compliance with financial related laws and regulations, such as:
  - (i) tax and financial reporting laws and regulations;
  - (ii) legal withholdings requirements;

- (iii) environmental protection laws; and
- (iv) other matters for which directors face liability exposure.

## **Related Party Transactions**

All transactions between the Company and a related party (each a "related party transaction"), other than transactions entered into in the ordinary course of business, shall be presented to the Committee for consideration.

The term "related party" includes (i) all directors, officers, employees, consultants and their associates (as that term is defined in the *Securities Act* (Ontario)), as well as all entities with common directors, officers, employees and consultants (each "general related parties"), and (ii) all other individuals and entities having beneficial ownership of, or control or direction over, directly or indirectly securities of the Company carrying more than 10% of the voting rights attached to all of the Company's outstanding voting securities (each "10% shareholders").

Related party transactions involving general related parties which are not material to the Company require review and approval by the Committee. Related party transactions that are material to the Company or that involve 10% shareholders require approval by the Board, following review thereof by the Committee and the Committee providing its recommendation thereon to the Board.

#### Non-Audit Services

All non-audit services to be provided to the Company or its subsidiary entities by the Company's auditor must be pre-approved by the Committee.

#### Submission Systems and Treatment of Complaints

The Committee is responsible for establishing procedures for:

- (a) the receipt, retention and treatment of complaints received by the Company regarding accounting, internal accounting controls, or auditing matters; and
- (b) the confidential, anonymous submission by employees of the Company of concerns regarding questionable accounting or auditing matters.

The Committee is responsible for reviewing complaints and concerns that are brought to the attention of the Chair of the Committee and for ensuring that any such complaints and concerns are appropriately addressed. The Committee shall report quarterly to the Board on the status of any complaints or concerns received by the Committee.

## PROCEDURE FOR REPORTING OF FRAUD OR CONTROL WEAKNESSES

Each employee is expected to report situations in which he or she suspects fraud or is aware of any internal control weaknesses. An employee should treat suspected fraud seriously, and ensure that the situation is brought to the attention of the Committee. In addition, weaknesses in the internal control procedures of the Company that may result in errors or omissions in financial information, or that create a risk of potential fraud or loss of the Company's assets, should be brought to the attention of both management and the Committee.

To facilitate the reporting of suspected fraud, it is the policy of Company that the employee (the "whistleblower") has anonymous and direct access to the Chair of the Committee. The current Chair, Mr. Malcolm Clay, can be reached at 604-788-0693. Should a new Chair be appointed prior to the updating of this

document, current Chair will ensure that the whistleblower is able to reach the new Chair in a timely manner. In the event that the Chair of the Committee cannot be reached, the whistleblower should contact the Chair of the Board. Access to the names and place of employment of the Company's Directors can be found in the Company's website.

In addition, it is the policy of the Company that employees concerned about reporting internal control weaknesses directly to management are able to report such weaknesses to the Committee anonymously. In this case, the employee should follow the same procedure detailed above for reporting suspected fraud.

## **Hiring Policies**

The Committee is responsible for reviewing and approving the Company's hiring policies regarding partners, employees and former partners and employees of the present and former auditor of the Company.

#### Schedule "B"

## MANDATE OF THE BOARD OF DIRECTORS

The following is the mandate of the board of directors of the Company (the "**Board**"):

- Advocate and support the best interests of the Company;
- Review and approve strategic, business and capital plans for the Company;
- Ensure that specific and relevant corporate measurements are developed and adequate controls and information systems are in place with regard to business performance;
- Review the principal risks of the Company's business and pursue the implementation of appropriate systems to manage such risks;
- Monitor progress and efficiency of strategic, business, and capital plans and require appropriate action to be taken when performance falls short of goals;
- Establish and monitor a Code of Ethics for directors, senior officers, and employees to address, among other matters, conflicts of interest, protection and proper use of corporate assets and opportunities, fair dealing with third parties, compliance with laws, rules and regulations, and reporting of any illegal or unethical behaviour;
- Review measures implemented and maintained by the Company to ensure compliance with statutory and regulatory requirements;
- Review and monitor the effectiveness of the Audit Committee, and the Audit Committee Charter, on at least an annual basis;
- Select, evaluate, and compensate the senior management;
- Grant share options or share appreciation rights, or both, and monitor the evaluation and compensation of senior management;
- Monitor the practices of management to ensure appropriate and timely communication of material information concerning the Company to its shareholders; in addition, assume responsibility for the Communication Policy of the Company to ensure that it addresses how the Company interacts with analysts and the public and that it contains measures for the Company to avoid selective disclosure and ensures that insiders understand their obligations with respect to trading in securities of the Company;
- Monitor compliance with the Communication Policy and be responsible for the granting of any waivers therefrom;
- Monitor overall safety and environmental policies and programs;
- Monitor the development and implementation of programs for management succession and development; and
- Discharge such other duties as may be required for the good stewardship of the Company.

In addressing its mandate above, the Board assumes responsibility for the following approvals:

## Financial Approvals:

- Strategic plan;
- Annual business and capital plans and budget;
- Annual financial statements, Management Discussion & Analyses ("MD&A") and press releases;

- Quarterly financial statements and press releases;
- Capital expenditures in excess of \$100,000 for any single capital expenditure;
- Acquisitions and divestitures;
- Financings;
- Dividend policy; and
- Share re-purchase programs.

#### Human Resources Approvals:

- Appointment, succession, or dismissal of the senior management;
- Employment / termination agreements for key senior officers;
- Incentive Plans for directors, employees, consultants and others;
- Compensation for the senior management;
- Executive compensation arrangements and incentive plans; and
- Directors' and officers' liability insurance (if any).

#### Administration and Compliance Approvals:

- Appointment of Chair;
- Appointment of Board Committees and their Chairs;
- Nomination of Directors;
- Recommendation of Auditors to the Shareholders;
- Audit Committee Charter;
- Management Proxy Information Circular and Notice of Meeting;
- Annual Information Form (if any);
- Communication Policy; and
- Other major compliance policies.

In carrying out its mandate in connection with the compensation of senior management, the Board will:

- consider and recommend executive compensation programs including base salaries, short term and long term incentives, bonuses, stock options and perquisite programs, and to ensure that those programs are linked to the Company's business strategy and performance;
- annually consider, review and recommend approval of the incentive and bonus package of the senior officers;
- monitor succession planning to ensure that, where practical, appropriate successors are being developed for the senior officers;

- assist in the establishment, monitoring and evaluation of objectives and standards of performance for the senior officers, review the compensation of directors annually, and recommend any appropriate changes;
- review and recommend employment agreements and/or contracts of the senior officers; and
- review and approve any regulatory disclosure of executive compensation, such as that contained in the Management Proxy Information Circular, required by stock exchanges, securities commissions or other regulatory bodies.

In carrying out its mandate in connection with the good corporate governance (and until such duties are assumed by a Committee of the Board), the Chair of the Board will:

- 1. lead the process of recruiting, interviewing and recommending candidates to the Board;
- 2. annually recommend membership of the Committees of the Board and their respective Chairs to the Board for approval;
- 3. monitor the orientation and training of new Directors;
- 4. facilitate the evaluation of the performance of the Board, its Committees and of individual Directors through the administration of a periodic evaluation exercise, and present the results to the Board;
- 5. periodically review (at least on an annual basis) the Company's governance policies and practices against developments and changes in generally accepted best practices; and
- 6. periodically assess (at least on an annual basis) the Company's compliance with the governance guidelines of the Exchange.

## **COMPOSITION OF THE BOARD**

The Board recognizes that the appropriate mix of skills, experience, age, and gender will help to enhance its performance. The composition of the Board should reflect business experience compatible with the Company's strategic and business objectives with consideration to the geographic regions in which it operates.

The following summarizes guidelines for future composition:

- The Board should not have less than three (3) members at any time, the majority of which should be "independent", as that term is defined under National Instrument 58-101 ("NI 58-101"). The Board will determine annually, based on all relevant facts and circumstances, whether each director satisfies the criteria for independence. The Company will disclose these determinations for each member of the Board and all Committees of the Board in the Company's annual management proxy information circulars or MD&A filings, as the case may be. Based on the principles stated in this Policy, the Board may adopt and disclose categorical standards to assist it in making such determinations;
- The size of the Board may be increased or decreased as permitted by law and the Articles of the Company, as determined to be appropriate by the Board;

• Vacancies created by the resignation or removal of a director or the addition of a director's position may be filled by the majority vote of the directors then in office, and such appointee shall serve in that capacity until the next annual meeting of the shareholders; and

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• The Board will seek members from diverse professional and business backgrounds, who combine a broad spectrum of experience and expertise with a reputation for integrity.

#### Independence of Directors

Under NI 58-101, "in British Columbia a director is independent: (a) unless a reasonable person with knowledge of all relevant circumstances would conclude that the director is in fact not independent of management or of any significant shareholder; or (b) if the Company is a reporting issuer in any other jurisdiction, the director is independent within the meaning of section 1.4 of MI 52-110, "Audit Committees".

The Board interprets these guidelines as meaning that an independent director is in essence a director who is not a member of the senior management of the Company, and is free from any interest and any business or other relationship which could, or could reasonably be perceived to, materially interfere with the director's ability to act with a view to the best interests of the Company, other than interests and relationships arising from a director's direct or indirect shareholdings, provided the director is not directly or indirectly a "control person" as such term is defined under applicable securities legislation.

The Guidelines require that as part of its annual public disclosure of its governance policies, the Board must determine and disclose the number of independent directors on the Board and on each Committee of the Board. This determination may be made and formalized in the context of approval of the annual management proxy information circular or MD&A, as the case may be, and the governance practices disclosure contained in it.

#### The Role of the Chair

The Chair of the Board is elected by the Directors annually following the annual general and special meeting of shareholders of the Company. Specific duties of the Chair include:

- Establish the agendas for, schedule, and chair meetings of the Board and of the shareholders of the company;
- Manage the affairs of the Board;
- Monitor the Committees of the Board to ensure that they are working effectively;
- Act as an advisor and sounding board to the President & CEO;
- Provide a link between management and the Board and between the Board and the shareholders;
- Monitor whether the Board is receiving timely information of appropriate quality, before, during and after Board meetings; and
- The Chair shall be an "ex-officio" member of each Committee with full participation and voting rights.

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## THE ROLE OF DIRECTOR

Directors are elected by and accountable to the shareholders of the Company. Although Directors may be elected by the shareholders to bring their practical experience, special expertise or point of view to Board deliberations, they are not chosen to represent a particular constituency exclusively.

Pursuant to Canadian law, Directors have statutory and fiduciary obligations to "act honestly and in good faith with a view to the best interests of the corporation." The effect of this is that Directors owe the duties of a fiduciary to the Company. This duty is <u>not</u> owed to shareholders, even to a majority shareholder. The duties owed by Directors to shareholders (which are not deemed to be fiduciary in nature), include acting fairly and honestly in the deliberations of the Board. Canadian Courts have held that while it is proper for the Directors to have regard to the interests of the shareholders as well as the corporation, the best way to deal with any competing interests is to "act in the best interests of the corporation."

When a Director makes a material change in his principal occupation, the Board will take his or her new circumstances into account to determine whether the Director should be re-nominated.

## NEW DIRECTORS

## Criteria for selection of New Directors

There are personal qualities sought and a time commitment expected when choosing new Directors. Directors should be loyal to the Company and exercise care, diligence and skill in their dealings on behalf of the Company. They must have adequate time available to serve on the Board and should be willing to commit to an active term of three (3) years, although there is no specific time frame designated for Board membership. Full Board attendance is critical to the ongoing performance of the Board. It is therefore expected that Directors will make every effort to attend all Board meetings.

Qualities generally sought in Board members include integrity, track record of business success, leadership, fairness, decisiveness, and to have an active and committed interest in the work of a Director. Each Director should provide "a window to the world" for the Company and participate in positive networking so as to open doors for new opportunities for the Company.

## **Orientation and Training for New Directors**

Orientation and training is monitored directly by the Board. When a Director is elected to the Board, he will be given an orientation package, including material that will assist him in becoming familiarized with the Company.

The orientation for a new director will include:

- Visits to the Company's facilities;
- Meetings with operating management;
- Familiarization with the Company's properties, partners and potential;
- An outline of the Company's history and other relevant data;
- Recent analysts' reports, if any;

- Copy of the Articles of the Company;
- A copy of this Statement of Governance Policies;
- Information on director and officer liability insurance coverage, if any;
- Guidance concerning trading in the Company's securities; and
- Information pertaining to remuneration.

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# Appendix "A"

## **Resolution #1**

"BE IT RESOLVED as an ordinary resolution that:

- 1. the Option Plan, substantially in the form attached as Appendix "B" to the Proxy Circular be, and is hereby, ratified, affirmed and approved;
- 2. the form of the New Option Plan may be amended in order to satisfy the requirements or requests of any regulatory authorities or stock exchange without requiring further approval of the shareholders of the Corporation; and
- 3. any one director or officer of the Corporation be, and is hereby, authorized and directed to do all such acts and things and to execute and deliver under the corporate seal of the Corporation or otherwise all such deeds, documents, instruments and assurances as in his opinion may be necessary or desirable to give effect to the foregoing resolutions."

# Appendix "B"

# MINCO GOLD CORPORATION

# STOCK OPTION PLAN

## 1. PURPOSE OF THE PLAN

## 1.1 Purpose

The Company hereby establishes a stock option plan for directors, senior officers, Employees, Consultants, Consultant Company or Management Company Employees (as such terms are defined below) of the Company and its subsidiaries, or an Eligible Charitable Organization (collectively "**Eligible Persons**"), to be known as the "Stock Option Plan" (the "**Plan**"). The purpose of the Plan is to give to Eligible Persons, as additional compensation, the opportunity to participate in the success of the Company by granting to such individuals options, exercisable over periods of up to five years, as determined by the board of directors of the Company, to buy shares of the Company at a price equal to the Market Price prevailing on the date the option is granted less applicable discount, if any, permitted by the policies of the Exchange and approved by the Board.

#### **1.2** Plan Replaces Prior Plan

This Plan replaces and supersedes all other stock option plans of the Company and any options outstanding under such other stock option plans shall be subject to the terms of this Plan.

#### 2. **DEFINITIONS**

In this Plan, the following terms shall have the following meanings:

- 2.1 "Associate" means an "Associate" as defined in the TSX Policies.
- 2.2 "**Board**" means the Board of Directors of the Company.
- 2.3 "Change of Control" means the acquisition by any person or by any person and all Joint Actors, whether directly or indirectly, of voting securities (as defined in the *Securities Act*) of the Company, which, when added to all other voting securities of the Company at the time held by such person or by such person and a Joint Actor, totals for the first time not less than fifty percent (50%) of the outstanding voting securities of the Company or the votes attached to those securities are sufficient, if exercised, to elect a majority of the Board of Directors of the Company.
- 2.4 "**Company**" means Minco Gold Corporation and its successors.
- 2.5 "**Consultant**" means a "Consultant" as defined in the TSX Policies.
- 2.6 "Consultant Company" means a "Consultant Company" as defined in the TSX Policies.

- 2.7 "**Disability**" means any disability with respect to an Optionee which the Board, in its sole and unfettered discretion, considers likely to prevent permanently the Optionee from:
  - (a) being employed or engaged by the Company, its subsidiaries or another employer, in a position the same as or similar to that in which he was last employed or engaged by the Company or its subsidiaries; or
  - (b) acting as a director or officer of the Company or its subsidiaries.
- 2.8 "**Discounted Market Price**" of Shares means, if the Shares are listed only on the TSX Venture Exchange, the Market Price less the maximum discount permitted under the TSX Policy applicable to Options.
- 2.9 **"Eligible Charitable Organization"** means an "Eligible Charitable Organization" as defined in the TSX Policies.
- 2.10 "Eligible Persons" has the meaning given to that term in section 1 hereof.
- 2.11 "**Employee**" means an "Employee" as defined in the TSX Policies.
- 2.12 "**Exchange**" means the TSX Venture Exchange and, if applicable, any other stock exchange on which the Shares are listed.
- 2.13 "Exchange Hold Period" means a four month resale restriction imposed by TSX Policies.
- 2.14 "**Expiry Date**" means the date set by the Board under subsection 3.1 of the Plan, as the last date on which an Option may be exercised.
- 2.15 "**Grant Date**" means the date specified in the Option Agreement as the date on which an Option is granted.
- 2.16 "Insider" means an "Insider" as defined in the British Columbia Securities Act.
- 2.17 "**Investor Relations Activities**" means "Investor Relations Activities" as defined in the TSX Policies.
- 2.18 "**Joint Actor**" means a person acting "jointly or in concert with" another person as that phrase is interpreted in Multi-lateral Instrument 62-104, *Take-Over Bids and Issuer Bids*.
- 2.19 "**Management Company Employee**" means a "Management Company Employee" as defined in the TSX Policies.
- 2.20 "**Market Price**" of Shares at any Grant Date means the last closing price per Share on the trading day immediately preceding the day on which the Company announces the grant of the option or, if the grant is not announced, on the Grant Date, or if the Shares are not listed on any stock exchange, "Market Price" of Shares means the price per Share on the over-the-counter market determined by dividing the aggregate sale price of the Shares sold by the total number of such Shares so sold on the applicable market for the last day prior to the Grant Date.

- 2.21 "**Option**" means an option to purchase Shares granted pursuant to this Plan.
- 2.22 "**Option Agreement**" means an agreement, in the form attached hereto as Schedule "A", whereby the Company grants to an Optionee an Option.
- 2.23 "**Optionee**" means each of Eligible Persons granted an Option pursuant to this Plan and their heirs, executors and administrators.
- 2.24 "**Option Price**" means the price per Share specified in an Option Agreement, adjusted from time to time in accordance with the provisions of section 5.
- 2.25 "**Option Shares**" means the aggregate number of Shares which an Optionee may purchase under an Option.
- 2.26 "**Plan**" means this Stock Option Plan.
- 2.27 "**Shares**" means the common shares in the capital of the Company as constituted on the Grant Date provided that, in the event of any adjustment pursuant to section 5, "Shares" shall thereafter mean the shares or other property resulting from the events giving rise to the adjustment.
- 2.28 "Securities Act" means the *Securities Act*, R.S.B.C. 1996, c.418, as amended, as at the date hereof.
- 2.29 **"TSX Policies**" means the policies included in the TSX Venture Exchange Corporate Finance Manual and "TSX Policy" means any one of them.
- 2.30 "**Unissued Option Shares**" means the number of Shares which have, at a particular time, been reserved for issuance upon the exercise of an Option but which have not been issued, as adjusted from time to time in accordance with the provisions of section 5, such adjustments to be cumulative.
- 2.31 "**Unlisted Issuer**" means a company, corporation trust or limited partnership which has no securities listed or quoted on any stock exchange, nor has outstanding securities for which trading is reported to or through a stock exchange or public market.
- 2.32 "Vested" means that an Option has become exercisable in respect of a number of Option Shares by the Optionee pursuant to the terms of the Option Agreement.

# 3. GRANT OF OPTIONS

# 3.1 Option Terms

The Board may from time to time authorize the allocation and issue of Options to specific Eligible Persons of the Company and its subsidiaries. The Option Price under each Option so allocated shall be not less than the Discounted Market Price on the Grant Date. The Expiry Date for each Option shall be set by the Board at the time of issue of the Option and shall not be more than ten years after the Grant Date. Options shall not be assignable (or transferable) by the Optionee.

Both the Company and the Optionee are responsible for ensuring and confirming that the Optionee is a *bona fide* Eligible Person.

## 3.2 Limits on Shares Issuable on Exercise of Options

The maximum number of Shares which may be issuable pursuant to options granted under the Plan shall be 10,152,976 Shares. The number of Shares reserved for issuance under the Plan and all of the Company's other previously established or proposed share compensation arrangements at any time:

- (a) to all Insiders shall not exceed 10% of the total number of issued and outstanding shares on a non-diluted basis (unless otherwise approved by the disinterested shareholders of the Company); and
- (b) to any one Optionee shall not exceed 5% of the total number of issued and outstanding shares on a non-diluted basis (unless otherwise approved by the disinterested shareholders of the Company).

The number of Shares which may be issuable under the Plan and all of the Company's other previously established or proposed share compensation arrangements, within a 12 month period:

- (a) to all Insiders shall not exceed 10% of the total number of issued and outstanding shares on a non-diluted basis (unless otherwise approved by the disinterested shareholders of the Company);
- (b) to any one Optionee, shall not exceed 5% of the total number of issued and outstanding Shares on the Grant Date on a non-diluted basis (unless otherwise approved by the disinterested shareholders of the Company);
- (c) to any one Consultant shall not exceed 2% in the aggregate of the total number of issued and outstanding Shares on the Grant Date on a non-diluted basis; and
- (d) to all Eligible Persons who undertake Investor Relations Activities shall not exceed 2% in the aggregate of the total number of issued and outstanding Shares on the Grant Date on a non-diluted basis, which Options must be vested in stages over not less than 12 months and no more than one-quarter (1/4) of such Options may be vested in any three (3) month period. The Company must publicly announce by press release at the time of the grant, any Options granted to Eligible Persons who undertake Investor Relations Activities

# 3.3 Eligible Charitable Organizations

Notwithstanding the foregoing limitations, Options may be granted to Eligible Charitable Organizations for up to one percent (1%) of the total issued and outstanding shares of the Company from time to time, provided that such Options must expire on the earlier of: (i) 10 years from the date of the grant, and (ii) 90 days after the date that the optionee ceases to be an Eligible Charitable Organization.

## **3.4 Option Agreements**

Each Option shall be confirmed by the execution of an Option Agreement. Each Optionee shall have the option to purchase from the Company the Option Shares at the time and in the manner set out in the Plan and in the Option Agreement applicable to that Optionee. For stock options to Employees, Consultants, Consultant Company or Management Company Employees, each of the Company and the Optionee is representing herein and in the applicable Option Agreement that the Optionee is a bona fide Employee, Consultant, Consultant Company or Management Company Employee, as the case may be, of the Company or its subsidiary. The execution of an Option Agreement shall constitute conclusive evidence that it has been completed in compliance with this Plan.

## 4. EXERCISE OF OPTION

## 4.1 When Options May be Exercised

Subject to subsections 4.3 and 4.4, an Option may be exercised to purchase any number of Shares up to the number of Vested Unissued Option Shares at any time after the Grant Date up to 4:00 p.m. local time on the Expiry Date and shall not be exercisable thereafter.

## 4.2 Manner of Exercise

The Option shall be exercisable by delivering to the Company a notice specifying the number of Shares in respect of which the Option is exercised together with payment in full of the Option Price for each such Share. Upon notice and payment there will be binding contract for the issue of the Shares in respect of which the Option is exercised, upon and subject to the provisions of the Plan. Delivery of the Optionee's certified cheque or bank draft payable to the Company in the amount of the Option Price shall constitute payment of the Option Price unless the cheque is not honoured upon presentation in which case the Option shall not have been validly exercised.

## 4.3 Vesting of Option Shares

The Directors in their sole discretion may or may not determine and impose terms upon which each Option shall become Vested in respect of Option Shares; and provided that if the Option is being granted to an Eligible Person who is providing Investor Relations Activities to the Company, then the Option must vest in stages over not less than 12 months and no more than onequarter (1/4) of such Options may be vested in any three (3) month period. For greater clarity, any options outstanding under all other stock option agreements shall vest in stages over 18 months and one-third (1/3) shall vest in each six (6) month period.

## 4.4 Termination of Employment

If an Optionee ceases to be an Eligible Person, his or her Option shall be exercisable as follows:

(a) <u>Death or Disability</u>

If the Optionee ceases to be an Eligible Person, due to his or her death or Disability or, in the case of an Optionee that is a company, the death or Disability of the person who provides management or consulting services to the Company or to any entity controlled by the Company, the Option then held by the Optionee shall be exercisable to acquire Vested Unissued Option Shares at any time up to but not after the earlier of:

- (i) 365 days after the date of death or Disability; and
- (ii) the Expiry Date.

#### (b) <u>Termination For Cause</u>

If the Optionee, or in the case of a Management Company Employee or a Consultant Company, the Optionee's employer, ceases to be an Eligible Person as a result of termination for cause, as that term is interpreted by the courts of the jurisdiction in which the Optionee, or, in the case of a Management Company Employee or a Consultant Company, of the Optionee's employer, is employed or engaged; any outstanding Option held by such Optionee on the date of such termination, whether in respect of Option Shares that are Vested or not, shall be cancelled as of that date.

#### (c) <u>Early Retirement, Voluntary Resignation or Termination Other than For Cause</u>

If the Optionee or, in the case of a Management Company Employee or a Consultant Company, the Optionee's employer, ceases to be an Eligible Person due to his or her retirement at the request of his or her employer earlier than the normal retirement date under the Company's retirement policy then in force, or due to his or her termination by the Company other than for cause, or due to his or her voluntary resignation, the Option then held by the Optionee shall be exercisable to acquire Vested Unissued Option Shares at any time up to but not after the earlier of the Expiry Date and the date which is thirty (30) days after the Optionee or, in the case of a Management Company Employee or a Consultant Company, the Optionee's employer, ceases to be an Eligible Person.

For greater certainty, an Option that had not become Vested in respect of certain Unissued Option Shares at the time that the relevant event referred to in the subsection 4.4 occurred, shall not be or become vested or exercisable in respect of such Unissued Option Shares and shall be cancelled.

# 4.5 Effect of a Take-Over Bid

If a *bona fide* offer (an "**Offer**") for Shares is made to the Optionee or to shareholders of the Company generally or to a class of shareholders which includes the Optionee, which Offer, if accepted in whole or in part, would result in the offeror becoming a control person of the Company, within the meaning of subsection 1(1) of the *Securities Act*, subject to the consent of the Exchange, the Company shall, immediately upon receipt of notice of the Offer, notify each Optionee of full particulars of the Offer, whereupon the Option Shares subject to such Option will become Vested and the Option may be exercised in whole or in part by the Optionee so as to permit the Optionee to tender the Option Shares received upon such exercise, pursuant to the Offer. However, if:

- (a) the Offer is not completed within the time specified therein; or
- (b) all of the Option Shares tendered by the Optionee pursuant to the Offer are not taken up or paid for by the offeror in respect thereof,

then the Option Shares received upon such exercise, or in the case of clause (b) above, the Option Shares that are not taken up and paid for, may be returned by the Optionee to the Company and reinstated as authorized but unissued Shares and with respect to such returned Option Shares, the Option shall be reinstated as if it had not been exercised and the terms upon which such Option Shares were to become Vested pursuant to subsection 4.3 shall be reinstated. If any Option Shares are returned to the Company under this subsection 4.5, the Company shall immediately refund the exercise price to the Optionee for such Option Shares.

# 4.6 Acceleration of Expiry Date

If at any time when an Option granted under the Plan remains unexercised with respect to any Unissued Option Shares, an Offer is made by an offeror, the Directors may, upon notifying each Optionee of full particulars of the Offer, declare all Option Shares issuable upon the exercise of Options granted under the Plan, are Vested (subject to the proviso below), and declare that the Expiry Date for the exercise of all unexercised Options granted under the Plan is accelerated so that all Options will either be exercised or will expire prior to the date upon which Shares must be tendered pursuant to the Offer, PROVIDED THAT where an Option was granted to a consultant providing Investor Relations Activities, the Directors declaration that Option Shares issuable upon the exercise of such Options granted under the Plan be Vested with respect to such Option Shares, is subject to prior approval of the Exchange. The Directors shall give each Optionee as much notice as possible of the acceleration of the Options under this section, except that not less than 5 business days and not more than 35 days notice is required.

# 4.7 Effect of a Change of Control

If a Change of Control occurs, all Option Shares subject to each outstanding Option will become Vested, whereupon such Option may be exercised in whole or in part by the Optionee, subject to the prior consent of the Exchange.

# 4.8 Exclusion From Severance Allowance, Retirement Allowance or Termination Settlement

If the Optionee, or, in the case of a Management Company Employee or a Consultant Company, the Optionee's employer, retires, resigns or is terminated from employment or engagement with the Company or any subsidiary of the Company, the loss or limitation, if any, pursuant to the Option Agreement with respect to the right to purchase Option Shares which were not Vested at that time or which, if Vested, were cancelled, shall not give rise to any right to damages and shall not be included in the calculation of nor form any part of any severance allowance, retiring allowance or termination settlement of any kind whatsoever in respect of such Optionee.

## 4.9 Shares Not Acquired

Any Unissued Option Shares not acquired by an Optionee under an Option which has expired may be made the subject of a further Option pursuant to the provisions of the Plan.

# 4.10 Extension of Term During Trading Black Out

In the event the Expiry Date of an Option falls on a date during a trading black out period that has been self imposed by the Company, the Expiry Date of the Option will be extended to the 10<sup>th</sup> business day following the date that the self imposed trading black out period is lifted by the Company. For greater certainty, the Expiry Date of an Option will not be extended in the event a cease trade order is issued by a securities regulatory authority against the Company or an Optionee.

# 4.11 Exchange Hold Period

If either (i) the Option Price is less than the Market Price at the time of the grant to any Optionee, or (ii) the Option is granted to a director, officer, promoter or other insider of the Company, and unless the Option grant is qualified by prospectus, or issued under a securities take-over bid, rights offering, amalgamation, or other statutory procedure, then the Option will bear an Exchange Hold Period, and the following legend will be inserted onto the first page of the Option Agreement:

Without prior written approval of the TSX Venture Exchange and compliance with all applicable securities legislation, the securities represented by this agreement and any securities issued upon exercise thereof may not be sold, transferred, hypothecated or otherwise traded on or through the facilities of the TSX Venture Exchange or otherwise in Canada or to or for the benefit of a Canadian resident until  $\blacksquare$ ,  $20 \blacksquare$  [i.e., four months and one day after the date of grant].

# 5. ADJUSTMENT OF OPTION PRICE AND NUMBER OF OPTION SHARES

# 5.1 Share Reorganization

Whenever the Company issues Shares to all or substantially all holders of Shares by way of a stock dividend or other distribution, or subdivides all outstanding Shares into a greater number of Shares, or combines or consolidates all outstanding Shares into a lesser number of Shares (each of such events being herein called a "**Share Reorganization**") then effective immediately after the

record date for such dividend or other distribution or the effective date of such subdivision, combination or consolidation, for each Option:

- (a) the Option Price will be adjusted to a price per Share which is the product of:
  - (i) the Option Price in effect immediately before that effective date or record date; and
  - (ii) a fraction, the numerator of which is the total number of Shares outstanding on that effective date or record date before giving effect to the Share Reorganization, and the denominator of which is the total number of Shares that are or would be outstanding immediately after such effective date or record date after giving effect to the Share Reorganization; and
- (b) the number of Unissued Option Shares will be adjusted by multiplying (i) the number of Unissued Option Shares immediately before such effective date or record date by (ii) a fraction which is the reciprocal of the fraction described in subparagraph (a)(ii).

# 5.2 Special Distribution

Subject to the prior approval of the Exchange, whenever the Company issues by way of a dividend or otherwise distributes to all or substantially all holders of Shares:

- (a) shares of the Company, other than the Shares;
- (b) evidences of indebtedness;
- (c) any cash or other assets, excluding cash dividends (other than cash dividends which the Board of Directors of the Company has determined to be outside the normal course); or
- (d) rights, options or warrants,

then to the extent that such dividend or distribution does not constitute a Share Reorganization (any of such non-excluded events being herein called a "**Special Distribution**"), and effective immediately after the record date at which holders of Shares are determined for purposes of the Special Distribution, for each Option the Option Price will be reduced, and the number of Unissued Option Shares will be correspondingly increased, by such amount, if any, as is determined by the Board in its sole and unfettered discretion to be appropriate in order to properly reflect any diminution in value of the Option Shares as a result of such Special Distribution.

# 5.3 Corporate Organization

Whenever there is:

(a) a reclassification of outstanding Shares, a change of Shares into other shares or securities, or any other capital reorganization of the Company, other than as described in subsections 5.1 or 5.2;

- (b) a consolidation, merger or amalgamation of the Company with or into another corporation resulting in a reclassification of outstanding Shares into other shares or securities or a change of Shares into other shares or securities; or
- (c) a transaction whereby all or substantially all of the Company's undertaking and assets become the property of another corporation,

(any such event being herein called a "**Corporate Reorganization**") the Optionee will have an option to purchase (at the times, for the consideration, and subject to the terms and conditions set out in the Plan) and will accept on the exercise of such option, in lieu of the Unissued Option Shares which he would otherwise have been entitled to purchase, the kind and amount of shares or other securities or property that he would have been entitled to receive as a result of the Corporate Reorganization if, on the effective date thereof, he had been the holder of all Unissued Option Shares or if appropriate, as otherwise determined by the Directors.

# 5.4 Determination of Option Price and Number of Unissued Option Shares

If any questions arise at any time with respect to the Option Price or number of Unissued Option Shares deliverable upon exercise of an Option following a Share Reorganization, Special Distribution or Corporate Reorganization, such questions shall be conclusively determined by the Company's auditor, or, if they decline to so act, any other firm of Chartered Accountants in Vancouver, British Columbia, that the Directors may designate and who will have access to all appropriate records and such determination will be binding upon the Company and all Optionees.

#### 5.5 Regulatory Approval

Any adjustment to the Option Price or the number of Unissued Option Shares purchasable under the Plan pursuant to the operation of any one of subsection 5.1, 5.2 or 5.3 is subject to the approval of the Exchange where required pursuant to their policies, and compliance with the applicable securities rules or regulations of any other governmental authority having jurisdiction.

# 6. MISCELLANEOUS

#### 6.1 **Right to Employment**

Neither this Plan nor any of the provisions hereof shall confer upon any Optionee any right with respect to employment or continued employment with the Company or any subsidiary of the Company or interfere in any way with the right of the Company or any subsidiary of the Company to terminate such employment.

#### 6.2 Necessary Approvals

The Plan shall be effective immediately upon the approval of the Board of directors of the Company, where the Company is a non-reporting issuer. If the Company is a reporting issuer whose Shares are listed on any Exchange, then the Plan shall be effective only upon the approval of the shareholders of the Company given by way of an ordinary resolution by the disinterested shareholders of the Company, where such prior approval is required by the policies of the Exchange, and the written acceptance of the Plan by the Exchange. Any Options granted under this

Plan before such prior approval shall only be exercised upon the receipt of such approval, where required by the policies of the Exchange. Disinterested shareholder approval (as required by the Exchange) will also be obtained for any reduction in the exercise price of any Option granted under this Plan, if the Optionee is an Insider of the Company at the time of the proposed amendment. The obligation of the Company to sell and deliver Shares in accordance with the Plan is subject to compliance with the policies of the Exchange and applicable securities rules or regulations of any governmental authority having jurisdiction. If any Shares cannot be issued to any Optionee for any reason, including, without limitation, the failure to comply with such policies, rules or regulations, then the obligation of the Company to issue such Shares shall terminate and any Option Price paid by an Optionee to the Company shall be immediately refunded to the Optionee by the Company.

# 6.3 Administration of the Plan

The Directors shall, without limitation, have full and final authority in their discretion, but subject to the express provisions of the Plan, to interpret the Plan, to prescribe, amend and rescind rules and regulations relating to the Plan and to make all other determinations deemed necessary or advisable in respect of the Plan. Except as set forth in subsection 5.4, the interpretation and construction of any provision of the Plan by the Directors shall be final and conclusive. Administration of the Plan shall be the responsibility of the appropriate officers of the Company and all costs in respect thereof shall be paid by the Company.

# 6.4 Income Taxes

As a condition of participation in the Plan, any Optionee shall on request authorize the Company in writing to withhold from any remuneration otherwise payable to the Optionee any amounts required by any taxing authority to be withheld for taxes and contributions of any kind as a consequence of the Optionee's participation in the Plan.

# 6.5 Amendments to the Plan

The Directors may from time to time, subject to applicable law and to the prior approval, if required, of the Exchange or any other regulatory body having authority over the Company or the Plan, suspend, terminate or discontinue the Plan at any time, or amend or revise the terms of the Plan or of any Option granted under the Plan and the Option Agreement relating thereto, provided that no such amendment, revision, suspension, termination or discontinuance shall in any manner adversely affect any option previously granted to an Optionee under the Plan without the consent of that Optionee. Any amendments to the Plan or options granted thereunder to Insiders will be subject to the approval of the shareholders, where such approval is required by the policies of the Exchange.

# 6.6 Form of Notice

A notice given to the Company shall be in writing, signed by the Optionee and delivered to the head business office of the Company.

# 6.7 No Representation or Warranty

The Company makes no representation or warranty as to the future market value of any Shares issued in accordance with the provisions of the Plan.

## 6.8 Compliance with Applicable Law

If any provision of the Plan or any Option Agreement contravenes any law or any order, policy, by-law or regulation of any regulatory body or Exchange having authority over the Company or the Plan, then such provision shall be deemed to be amended to the extent required to bring such provision into compliance therewith.

## 6.9 No Assignment

No Optionee may assign any of his or her rights under the Plan or any Option granted thereunder.

## 6.10 **Rights of Optionees**

An Optionee shall have no rights whatsoever as a shareholder of the Company in respect of any of the Unissued Option Shares (including, without limitation, voting rights or any right to receive dividends, warrants or rights under any rights offering).

## 6.11 Conflict

In the event of any conflict between the provisions of this Plan and an Option Agreement, the provisions of this Plan shall govern.

## 6.12 Governing Law

The Plan and each Option Agreement issued pursuant to the Plan shall be governed by the laws of the Province of British Columbia.

#### 6.13 Time of Essence

Time is of the essence of this Plan and of each Option Agreement. No extension of time will be deemed to be or to operate as a waiver of the essentiality of time.

#### 6.14 Entire Agreement

This Plan and the Option Agreement sets out the entire agreement between the Company and the Optionees relative to the subject matter hereof and supersedes all prior agreements, undertakings and understandings, whether oral or written.

# Approved by the Board of Directors on May 16, 2017.

## SCHEDULE "A"

# MINCO GOLD CORPORATION STOCK OPTION PLAN

# **OPTION AGREEMENT**

[Note: If either (i) the Option Price is less than the Market Price at the time of the grant to any optionee, or (ii) the option is granted to a director, officer, promoter or other insider of the Company, and except if the grant is qualified by prospectus, or issued under a securities take-over bid, rights offering, amalgamation, or other statutory procedure, then insert the following legend:] Without prior written approval of the TSX Venture Exchange and compliance with all applicable securities legislation, the securities represented by this agreement and any securities issued upon exercise thereof may not be sold, transferred, hypothecated or otherwise traded on or through the facilities of the TSX Venture Exchange or otherwise in Canada or to or for the benefit of a Canadian resident until four months and one day after the date of grant]. Unless permitted under securities legislation, the Optionee must not trade the Option Shares until four months and one day after the date of grant].

This Option Agreement is entered into between Minco Gold Corporation (the "Company") and the Optionee named below pursuant to the Company Stock Option Plan (the "Plan"), a copy of which is attached hereto, and confirms that:

- 1. on  $\blacksquare$ , 20 $\blacksquare$  (the "Grant Date");
- 2.  $\blacksquare$  (the "Optionee");
- 3. was granted the option (the "Option") to purchase Common Shares (the "Option Shares") of the Company;
- 4. for the price (the "Option Price") of  $\blacksquare$  per share;
- 5. ■which shall be exercisable ("Vested") as to 1/3 of the Option Shares at the end of the first six (6) months from the Grant Date, a further 1/3 of the original number of Option Shares at the end of the first twelve (12) months from the Grant Date, and a further 1/3 of the original number of Option Shares at the end of the first eighteen (18) months from the Grant Date;
- 6. terminating on the  $\blacksquare$ , 20 $\blacksquare$  (the "Expiry Date");
- 7. when exercised, the Company will forthwith calculate all applicable Canadian government withholding taxes of the Optionee, and Canada or Quebec (if applicable) Pension Plan contributions, and the Optionee agrees to remit to the Company such taxes and contributions to the Company, which will be remitted by the Company to Canada Revenue Agency and reflected on any annual statement of remuneration issued by the Company; and
- 8. by signing this Option Agreement, the Optionee acknowledges and consents to:

(a) the disclosure of Personal Information by the Company to the TSX Venture Exchange (the "Exchange") (as defined in Exchange Appendix 6A – see Appendix I hereto) pursuant to the Exchange Form 4G which the Company is required to file in connection with this Option grant; and

(b) the collection, use and disclosure of Personal Information by the Exchange for the purposes described in Appendix 6A or as otherwise identified by the Exchange, from time to time;

(Where "Personal Information" means any information about the Optionee, and includes the information contained in the tables, as applicable, found in Exchange Form 4G),

all on the terms and subject to the conditions set out in the Plan.

By signing this Option Agreement, the Optionee acknowledges that the Optionee has read and understands the Plan and agrees to the terms and conditions of the Plan and this Option Agreement.

IN WITNESS WHEREOF the parties hereto have executed this Option Agreement as of the  $\blacksquare$  day of  $\blacksquare$ , 20 $\blacksquare$ .

# MINCO GOLD COPORATION Per:

Optionee

Authorized Signatory



# APPENDIX 6A ACKNOWLEDGEMENT – PERSONAL INFORMATION

TSX Venture Exchange Inc. and its affiliates, authorized agents, subsidiaries and divisions, including the TSX Venture Exchange (collectively referred to as "the Exchange") collect Personal Information in certain Forms that are submitted by the individual and/or by an Issuer or Applicant and use it for the following purposes:

- to conduct background checks,
- to verify the Personal Information that has been provided about each individual,
- to consider the suitability of the individual to act as an officer, director, insider, promoter, investor relations provider or, as applicable, an employee or consultant, of the Issuer or Applicant,
- to consider the eligibility of the Issuer or Applicant to list on the Exchange,
- to provide disclosure to market participants as to the security holdings of directors, officers, other insiders and promoters of the Issuer, or its associates or affiliates,
- to conduct enforcement proceedings, and
- to perform other investigations as required by and to ensure compliance with all applicable rules, policies, rulings and regulations of the Exchange, securities legislation and other legal and regulatory requirements governing the conduct and protection of the public markets in Canada.

As part of this process, the Exchange also collects additional Personal Information from other sources, including but not limited to, securities regulatory authorities in Canada or elsewhere, investigative, law enforcement or self-regulatory organizations, regulations services providers and each of their subsidiaries, affiliates, regulators and authorized agents, to ensure that the purposes set out above can be accomplished.

The Personal Information the Exchange collects may also be disclosed:

- (a) to the agencies and organizations in the preceding paragraph, or as otherwise permitted or required by law, and they may use it in their own investigations for the purposes described above; and
- (b) on the Exchange's website or through printed materials published by or pursuant to the directions of the Exchange.

The Exchange may from time to time use third parties to process information and/or provide other administrative services. In this regard, the Exchange may share the information with such third party service providers.